



ANNUAL REPORT

Building Inclusive Supportive Communities

2025



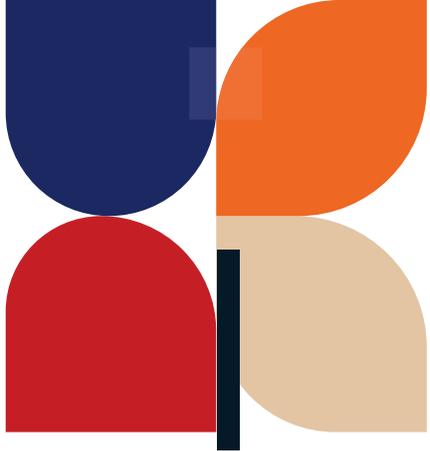
ABOUT US

The Center for Social Change (CSC) is a nonprofit organization dedicated to empowering people with special needs, including those with developmental, physical, psychological, and medical challenges. Since earning our 501(c)(3) status in 1993, CSC has remained committed to delivering a comprehensive range of services that promote independence, inclusion, and dignity.

Grounded in the principles of diversity, inclusion, and cultural competency, CSC's mission encompasses residential and vocational support, volunteer engagement, and advocacy for individuals with intellectual disabilities. These values are not simply guiding ideals; they are the foundation of our vision for inclusive community living.

Our success is driven by a diverse and compassionate workforce that mirrors the communities we serve. Cultural competency is at the heart of our approach, ensuring that every person's unique needs are understood and respected. Through programs such as employment, vocational and day habilitation support, assisted living for seniors, medical adult day care, therapeutic integration for children with autism, CSC continues to create meaningful opportunities and foster lasting positive change across our communities.





Vision And Mission

Center for Social Change is proud of its rich, ethnically diverse human resource and persons served base. We believe that our strength and continued growth is due to the combined knowledge, understanding, and competence of our multi-cultural workforce and our connection to varied communities. CSC believes that society gains its strength through its differences, not its similarities. We recognize, respect, and respond to the unique, culturally defined needs of our person served. Our Cultural Competency & respect for Diversity is a meaningful extension of our organization's Mission and Vision.



Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each persons independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.



Vision

Our Vision is to provide programs and services to people with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing the lives of people with disabilities throughout the world.

OFFICE OF THE BOARD



Board of Directors

President Florence Valentine

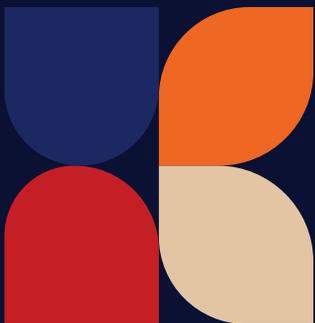
Directors Baljinder Julka
Nathan Stokes
Andrew Chabalowski
John Polouse
Mac Love
Sgt. J.T. Moore

Officers of the Board

Sajid Tarar Executive Director/Chief Executive Officer
Jesse Singh Chief Operating Officer
Wendy Ornelas Executive Secretary

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Dana Dimas Director of Programs
Nataliya Todorova Director of Finance & Human Resources
Jai Nibber Director of Operations
Amanda Rzucidlo Director of AMDC
Simrat Ceraulo Assistant Director of Programs



MESSAGE FROM OUR LEADERSHIP

In 2025, the Center for Social Change continued to grow in powerful and inspiring ways, supporting more people, strengthening our programs, and expanding opportunities for people with disabilities. We deepened our commitment to inclusion through expanded outreach and disability awareness training, reaching more people than ever before. This progress has been made possible through the dedication of our donors, volunteers, partners, and exceptional staff. We are profoundly grateful for your unwavering support and belief in our mission.

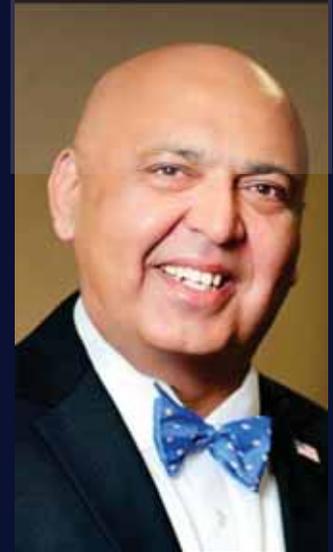
At CSC, we believe every person deserves a life filled with dignity, independence, and belonging. Our mission is to create opportunities that empower people to thrive within their communities rather than in institutional settings. Guided by compassion, expertise, and steadfast commitment, our team brings this mission to life every day.

The ultimate goal of the Center for Social Change is to provide the highest quality of services so that people can succeed and fully integrate into the communities surrounding their homes. Community integration is essential for the people we serve to live full, meaningful lives with access to opportunities and experiences that enrich their well-being.

CSC takes pride in inspiring excellence and delivering high-quality services by investing in and supporting our staff. The success of the people we serve depends on the dedication and professionalism of our team, whose commitment drives our mission forward. We continue to invest in their growth and motivation, ensuring they have the tools and resources needed to help each person achieve their goals.

Our strong organizational infrastructure remains the foundation for delivering quality services. Thanks to the dedication of our staff, CSC proudly achieved a three-year CARF Accreditation for the second time an accomplishment that reflects our ongoing commitment to excellence and continuous improvement.

As we look to the future, CSC remains dedicated to investing in our staff, strengthening our programs, and providing the highest quality services to the people we serve. Together, we will continue building inclusive, supportive communities where everyone has the opportunity to thrive.



Sajid Tatar
Chief Executive Office

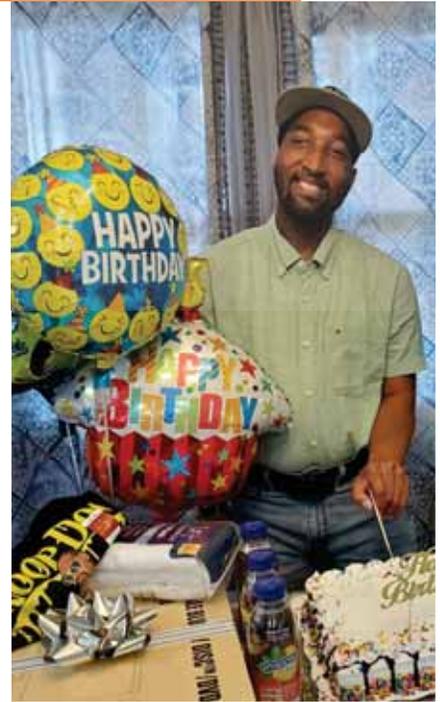


Jesse Singh MBA
Chief Operating Officer

COMMUNITY RESIDENTIAL SERVICES

CSC is a organization that aims to improve the quality of life for individuals with developmental disabilities by addressing a wide range of needs and helping them achieve their personal goals. The organization focuses on areas such as health, education, safety, economic stability, and disability-related issues to empower individuals to live independent and fulfilling lives in the community.

The Center for Social Change (CSC) aims to improve the overall well-being of individuals with developmental disabilities by addressing various areas such as health, education, safety, economic stability, and disability-related issues. We work towards helping each individual achieve their personal goals, aspirations, and dreams. Our approach is designed to empower individuals with developmental disabilities to lead fulfilling and independent lives within their communities.



ASSISTED LIVING FOR SENIORS

Center for Social Change, Inc. is a licensed provider of various waiver programs in Maryland. Our latest addition to our high-quality services is the opening of Rising Sun Assisted Living I, II, & III. As a provider under the Home and Community Based Options Waiver (formerly known as the Older Adult Waiver), we offer assisted living services to older adults who have medical needs. Our program aims to promote independence for older adults in the community through various therapeutic services such as medical, recreational, spiritual, and social provisions. Our clinical team works to ensure optimal health and functionality for all. Center for Social Change's unique approach to helping individuals achieve their life goals will bring joy and peace of mind to both the individual and their families.



VOCATIONAL & DAY HABILITATION SERVICES



The Center for Social Change's Vocational and Day Habilitation Services: Our program connects individuals with disabilities to meaningful job opportunities that match their goals and strengths. Through job coaching, on-site training, and ongoing support, we help each person build the skills needed to succeed and maintain employment. The Center for Social Change is committed to empowering individuals with developmental disabilities to reach their full potential through personalized job training and support.

EMPLOYMENT SUPPORT



The Center for Social Change provides Employment Services that offer job training and individualized job supports to people with developmental disabilities who are seeking meaningful work. Our program is dedicated to helping individuals reach their full potential and lead fulfilling, community-based lives.

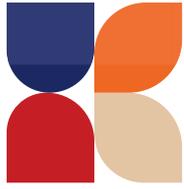
We connect participants with employment opportunities that align with their goals and strengths. Through personalized job coaching, on-site training, and ongoing support, we prepare individuals for success in the workplace and help them maintain long-term employment. Our mission is to empower every individual we serve with the skills, confidence, and support needed to thrive in their chosen careers.

ADULT MEDICAL DAY CARE



Our Adult Medical Day Care provides personalized care with on-site nursing, medication management, and access to medical professionals including a physician, psychiatrist, therapist, dietician, and social worker. We also coordinate all medical needs through the Center for Social Change (CSC). Participants enjoy a safe, engaging environment with daily activities, outings, entertainment, celebrations, nutritious meals, and transportation to and from home. Our goal is to support wellness while helping participants stay active, connected, and fulfilled.





2025 IN REVIEW

MONSTER JAM



ANNUAL FASHION SHOW



HERSHEY'S PARK



MEMORIAL DAY COOKOUT

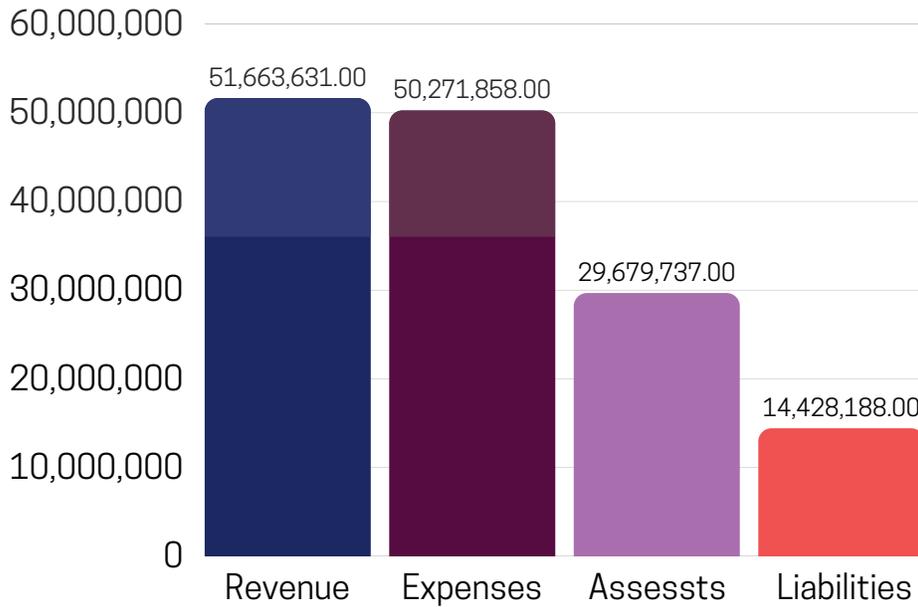


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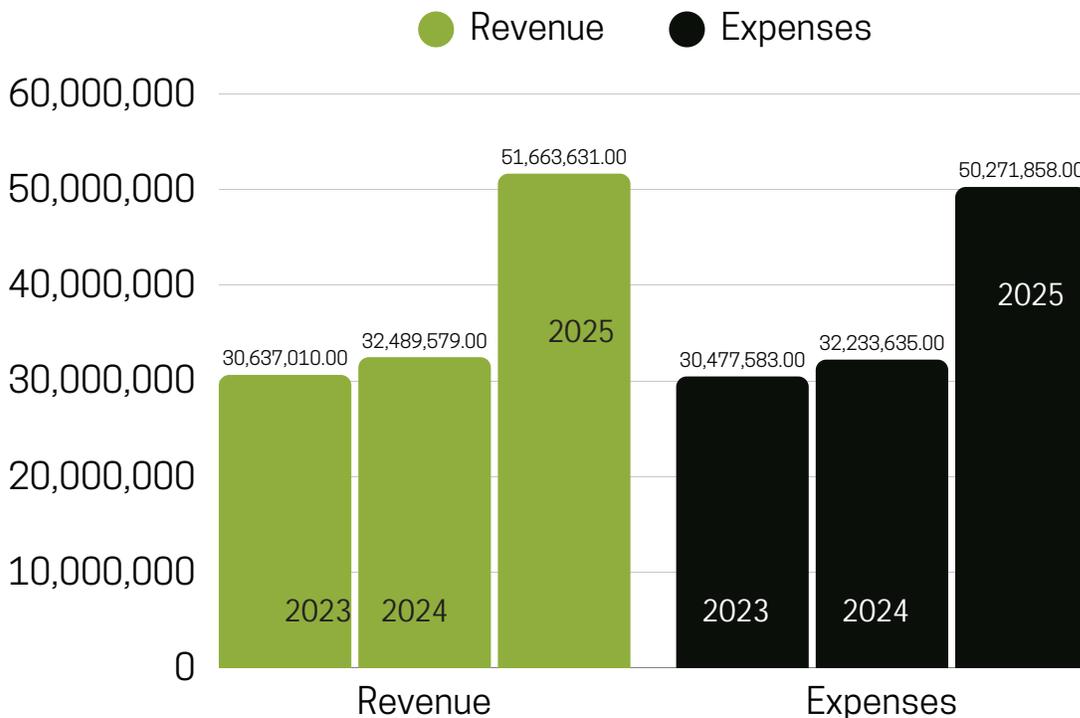


FINANCIAL STATEMENTS 2025

REVENUE - EXPENSES - ASSESSTS- LIABILITIES



Comparison FY 2023-25





The DDA Connection

June 27, 2025



“I also had the great opportunity to visit the Center for Social Change (CSC) in Elkridge, which provides residential and meaningful day programs, support services, advocacy, and volunteering opportunities to individuals with intellectual and developmental disabilities. The face-to-face opportunities to engage with people living their best lives with the support of providers such as CSC are a strong reminder to me about why we serve. ”

Sincerely,



FROM THE DESK OF

Marlana R. Hutchinson, MBA

Deputy Secretary

Developmental Disabilities Administration



TUPAC

WAGNER
FOODSERVICE

NAUTICA

TRUST
CORN



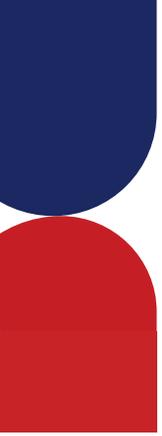


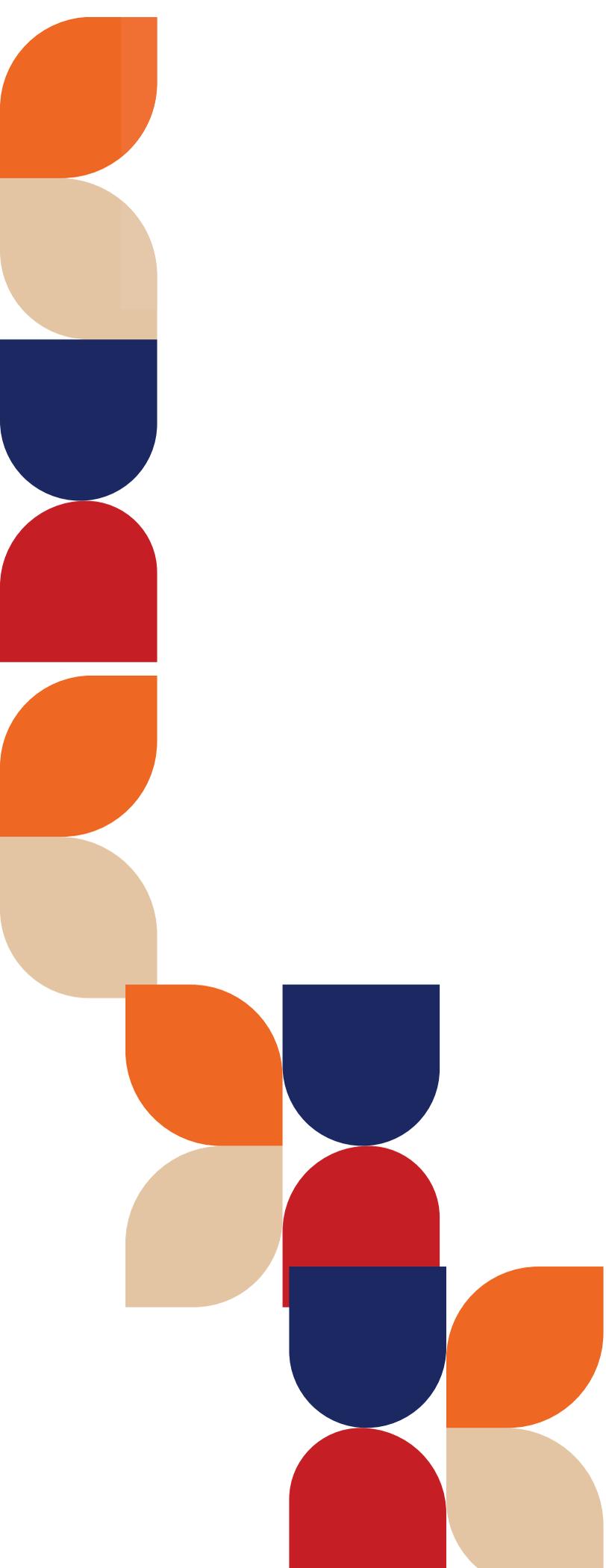
As a nonprofit organization, CSC recognizes the importance of staying engaged and relevant within the community it serves. This commitment is reflected in CSC's active involvement in local initiatives and its dedication to raising awareness about the needs of the individuals it supports.

CSC also takes pride in participating in quarterly and annual meetings of the LRBA and LRCC, further solidifying its connection to the local community. As an annual sponsor of the Liberty Road Tree Lighting Ceremony at Randallstown Gateway Park, CSC continues to support this cherished event, even during times when the individuals served by CSC are unable to attend in person.

Community Partners

- Maryland Association of Community Services
- Maryland Council of Directors of Volunteer Services
- Maryland Association of Nonprofits (MANO)
- Maryland Works
- Disability Sports USA
- Liberty Road Business Association (LRBA)
- Liberty Road Community Council (LRCC)
- Fieldstone Community Association
- Maryland Chamber of Commerce
- Baltimore County Chamber of Commerce
- Howard County Commission on Disability Issues (CDI)





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