

2023



Center for Social Change

ANNUAL REPORT

Inspiring Change, Empowering Lives
Our Year in Review



Who We Are ...

The Center for Social Change (CSC) is a nonprofit organization devoted to empowering individuals with special needs, especially those facing developmental, physical, psychological, and medical challenges. Since acquiring 501(c)3 status in 1993, CSC has actively provided a comprehensive range of services.

Built on the pillars of diversity, inclusion, and cultural competency, CSC's mission spans residential and vocational support, volunteering opportunities, and advocacy for those with intellectual disabilities. This commitment is not just a set of values; it forms a fundamental part of our vision for community living.

CSC's success is rooted in our diverse workforce, reflecting the varied communities we serve. Cultural competency is integral to our mission, recognizing the unique needs of each individual. Through services like employment support, medical adult day care, and therapeutic integration for children with autism, we ensure our organization not only meets immediate needs but also contributes to lasting positive change in our communities.





Vision And Mission

Center for Social Change has been empowering individuals with developmental disabilities since 1993. We welcome you to join us in our mission and vision to provide quality support services to millions of children and adults with diverse disabilities across the globe.

Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing the lives of people with disabilities throughout the world.

Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.



MESSAGE FROM OUR LEADERS

Our mission to support individuals with disabilities and special needs has never been more important, and I am proud of the dedicated team that works tirelessly to make a positive difference in the lives of those we serve.

In the past year, we have seen significant growth in the number of individuals we support through our programs and services. Our Employment Services Program has helped more individuals who have disabilities secure meaningful employment, while our Adult Medical Day Care program has provided essential health care services to an increasing number of participants.

One of the highlights of the year was the children's program trip to Walt Disney World in Orlando. This trip was a dream come true for the thirteen children who participated and gave them an opportunity to make memories that will last a lifetime.

We also expanded our outreach efforts to educate the community about the importance of inclusion and accessibility. Our disability awareness training programs were well-received, and we were able to reach more people than ever before.

None of this would have been possible without the support of our donors, volunteers, and community partners. We are grateful for your continued support and look forward to making even more progress in the coming year.

Thank you for helping us make a positive impact in the lives of individuals who have disabilities.



Sajid Tarar LLM
Chief Executive Officer



MESSAGE FROM OUR LEADERS

At Center for Social Change, we are passionate about helping the individuals we serve achieve their full potential and enjoy the benefits of community living. We believe that everyone deserves to have a meaningful and fulfilling life, free from the constraints of institutional settings. That's why we offer personalized and high-quality services that support the individuals' independence, dignity and happiness.

We are proud of our excellent team of staff, who are the heart and soul of our organization. They work tirelessly to provide the best care and assistance to the individuals, with compassion and professionalism. We value their skills and expertise, and we invest in their growth and development.

We are also grateful for our CARF accreditation, which reflects our commitment to quality standards and continuous improvement. As we continue to grow and serve more individuals, we remain dedicated to our vision of inspiring excellence and delivering outstanding services. We look forward to working with you and making a positive difference in your life.



Jesse Singh MBA
Chief Operating Officer

COMMUNITY RESIDENTIAL SERVICES

CSC is a organization that aims to improve the quality of life for individuals with developmental disabilities by addressing a wide range of needs and helping them achieve their personal goals. The organization focuses on areas such as health, education, safety, economic stability, and disability-related issues to empower individuals to live independent and fulfilling lives in the community.

The Center for Social Change (CSC) aims to improve the overall well-being of individuals with developmental disabilities by addressing various areas such as health, education, safety, economic stability, and disability-related issues. We work towards helping each individual achieve their personal goals, aspirations, and dreams. Our approach is designed to empower individuals with developmental disabilities to lead fulfilling and independent lives within their communities.



EMPLOYMENT SUPPORT SERVICES

The Center for Social Change Employment Services that provides job training, and job supports to individuals who have developmental disabilities who are seeking employment. Our program is dedicated to helping individuals with disabilities achieve their full potential and live fulfilling lives in their communities.



Our program connects individuals who have disabilities to employment opportunities that align with their goals and needs. Through job coaching and on-site training, we prepare individuals for success in the workforce. We also provide ongoing support to ensure they can maintain their employment. The goal of the Center for Social Change Employment Services is to empower individuals who have developmental disabilities to reach their full potential through job training and support

VOCATAIONAL & DAY HABILITATION SERVICES

The Center for Social Change's Vocational & Day Habilitation Services are designed to help individuals who have developmental disabilities improve their social skills and develop the work readiness skills that are necessary for successful employment. Our program focuses on providing teachable moments in an environment that inspires personal growth and development.



Activities are designed to assist each individual to develop skills such as tolerance for busy environments, cooperation with others, and understanding of workplace norms. These pre-employment skills are crucial for preparing individuals for successful employment and are developed through hands-on experiences and real-life scenarios.



ADULT MEDICAL DAY CARE

At our Adult Medical Day Care, we provide a comprehensive range of services to meet the unique needs of each participant. Our on-site team includes a Registered Nurse for skilled nursing and medication administration, as well as a primary care physician, psychiatrist, psycho-therapist, dietician, physical therapist, and licensed social worker for social services. We also offer blood work and medical supplies as needed. Our medical staff at the Center for Social Change (CSC) coordinates all necessary medical treatment.

Beyond medical care, we strive to create a stimulating and engaging atmosphere for participants through a variety of activities and social opportunities. These include physical, cognitive, and creative activities, live entertainment, community outings, and holiday and birthday celebrations, as well as nutritious meals. We also provide transportation to and from each participant's residence, making it easy for them to access our program. Our ultimate goal is to provide a safe, supportive environment where participants can receive the medical care they need while also enjoying a fulfilling and active lifestyle.

ASSISTED LIVING FOR SENIORS

Center for Social Change, Inc. is a licensed provider of various waiver programs in Maryland. Our latest addition to our high-quality services is the opening of Rising Sun Assisted Living I, II, & III. As a provider under the Home and Community Based Options Waiver (formerly known as the Older Adult Waiver), we offer assisted living services to older adults who have medical needs. Our program aims to promote independence for older adults in the community through various therapeutic services such as medical, recreational, spiritual, and social provisions. Our clinical team works to ensure optimal health and functionality for all. Center for Social Change's unique approach to helping individuals achieve their life goals will bring joy and peace of mind to both the individual and their families.

A YEAR IN REVIEW

GOWNS WITH CROWNS

NEWYORK FASHION WEEK

CSC made a splash at fashion week in New York. Rasneet and Fred, two of our amazing individuals, got ready for the show by attending the Gala in Virginia, where they met the designer and other models and practiced their poses. On September 9, 2023, they dazzled everyone with their designer outfits. The theme was "Gowns with Crowns" and they looked like royalty! They strutted their stuff on the runway and got a lot of applause. It was an unforgettable experience! They also had a professional photoshoot with all the models. The photos were shown on a billboard in Times Square. Before they left, they enjoyed some shopping and sightseeing in the city.

KIDS SECOND TRIP TO OCEAN CITY

We had a blast at Ocean City, Maryland, where the sun was bright and the waves were wild. Our group of eleven kids and 13 staff couldn't wait to start our vacation. We stayed in a big house near the beach and had so much fun. We played mini golf, ate delicious food, swam in the sea, and celebrated a birthday. It was a wonderful trip that we will always remember.

STEVIE NICKS & BILLY JONES CONCERT

What a night to remember! Stevie Nicks, the rock legend and Hall of Famer, and Billy Jones, the rising star, rocked the M&T Bank Stadium on October 7th, 2023. Among the lucky fans were 12 individuals and staff members from the Center of Social Change, who had a blast singing and dancing along to the amazing tunes. They also got to sample some of the delicious food options at the stadium, adding to their enjoyment. It was a wonderful experience for everyone who attended, and they will treasure the memories for a long time.

AEW DYNAMITE WRESTLING & MONSTER JAM

CSC individuals enjoyed two exciting shows in April and May: Monster Jam and AEW Dynamite Wrestling. Both events were full of action, thrill and fun. The attendees were amazed by the performances and the atmosphere. They had a wonderful time and made unforgettable memories.

"Defining True Beauty: Rasneet and Fred's Journey to the NYFW Spotlight"

By Umar John - The Next News - Sunday, September 10, 2023



The fashion week magic did not end at the runway. A professional photoshoot ensued, which not only captured the models in their designer outfits but also their indomitable spirit. Displayed proudly on a billboard in Times Square, Rasneet and Fred became the faces of hope, courage, and an inclusive future.

Post their historic walk, the duo ventured into the city, embracing its vibrancy and making memories that are likely to last a lifetime. While NYFW was a significant milestone, their everyday lives, filled with challenges and triumphs, are a testament to their resilience and zest for life.

NEW YORK CITY — When the lights of New York Fashion Week (NYFW) hit the runway, the world expects a spectacle. This year, the Big Apple did not just witness a fashion spectacle; it saw history being made. Rasneet, a spirited young woman in a wheelchair, and Fred, a jovial male participant, both special care individuals served by the Center for Social Change, demonstrated that fashion knows no bounds.

individual, regardless of their physical or mental condition, deserves a moment to shine, a moment to be celebrated.

“In the heart of the Big Apple, two special souls taught us that beauty has no boundaries.”



Rasneet and Fred's presence at NYFW is a monumental stride towards inclusivity in the world of fashion. Their journey serves as an inspiration and a beacon of hope for countless others. As the fashion industry takes note of this historic moment, one can only hope that this is just the beginning of a more diverse and inclusive era.

Here's to Rasneet, Fred, and every individual who, with their courage, is reshaping the narratives of our world.

“Rasneet and Fred: The Unconventional Heroes of New York Fashion Week”

While the world often sees disabilities as limitations, Rasneet and Fred have consistently proved otherwise. Their path to NYFW started with a preparatory gala on August 27, 2023, in Springfield, Virginia. Here, they had the first taste of what was to become a groundbreaking event in New York, familiarizing themselves with the lights, the glitz, and more importantly, their roles as representatives of a community often overlooked by mainstream events.



Gowns, Crowns, and Breaking Boundaries

On the night of September 9th, the runway shone brighter with Rasneet and Fred's presence. Embodying the theme "Gowns with Crowns," Rasneet, with her wheelchair transformed into her throne, glided with grace. Beside her, Fred, with his undeniable charm, matched step for step, showcasing that fashion isn't just about clothes—it's about representation, spirit, and breaking barriers.

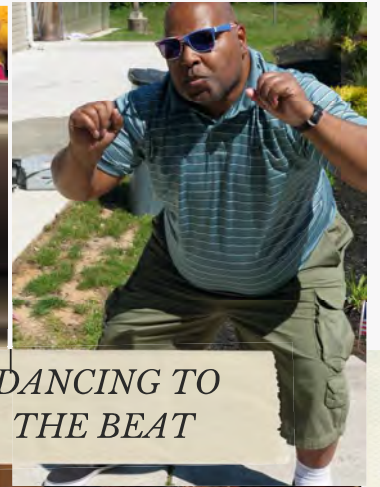


Their walk was not just a catwalk. It was a statement. A statement that said every

ENJOYING LIFE



DO MORE OF WHAT YOU LOVE.



DANCING TO THE BEAT



LIVE IN THE MOMENT.



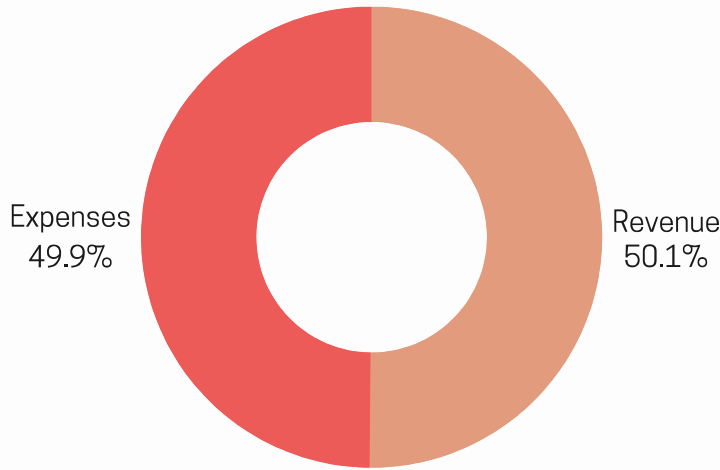
CELEBRATING



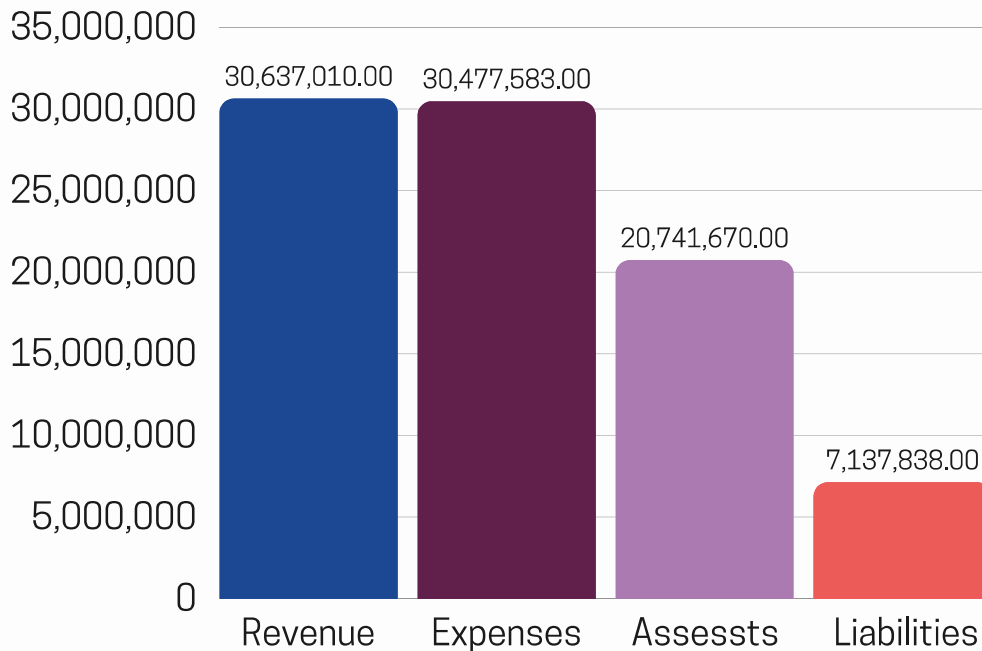
JUST LIVING MY BEST LIFE

FINANCIAL STATEMENTS

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ASSESSTS- LIABILITIES





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**"Together Towards Tomorrow:
Nurturing, Growing, Succeeding"**



Current Partnerships

- Maryland Association of Community Services
- Maryland Nonprofits INC
- Disability Sports USA
- Liberty Road Business Association(LRBA)
- Maryland Works
- Fieldstone Community Association

The Center for Social Change is committed to building strong partnerships with the community, academic institutions, and a variety of organizations to support individuals with developmental disabilities. Our internship program offers graduate students hands-on training and practical experience in fields such as mental health, social work, leadership development, and program management. We also collaborate with local businesses and employers to create meaningful job opportunities for individuals with developmental disabilities, and we work with universities and colleges on research initiatives that advance the field. In addition, we partner closely with community organizations and government agencies to advocate for policies and programs that enhance the well-being of the people we serve. Through these efforts, we remain dedicated to building a strong network of support, resources, and opportunities that empower individuals with developmental disabilities to thrive.

COMMUNITY PARTNERSHIP



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