

2024



# ANNUAL REPORT

Making a Difference: A Year in Review



Center For Social Change



# About Us

The Center for Social Change (CSC) is a nonprofit organization committed to supporting individuals who have special needs. Our mission is to advocate for personal choices in community living for those who have developmental, physical, psychological, medical, and emotional disabilities. As a board-driven organization with 501(c)3 status, we have been providing a wide range of services since 1993, including residential and vocational support, employment services, medical adult day care, therapeutic integration for children with autism, volunteering opportunities, and advocacy for individuals who have intellectual disabilities.

At CSC, we recognize that diversity, Inclusion and cultural competency are essential to our organization's success. We are proud of our diverse workforce, which reflects the communities we serve, and we believe that our strength and continued growth is a result of the combined knowledge, understanding, and competence of our multicultural staff. We also recognize that the individuals we serve come from diverse backgrounds, and we strive to respect and respond to the unique, culturally defined needs of each person. Our commitment to cultural competency and diversity is not only an essential extension of our organization's mission and vision, but also a fundamental part of our everyday practice.

## MISSION

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

## VISION

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.



# MESSAGE FROM OUR LEADERS

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Our mission to support individuals who have disabilities and special needs has never been more important, and I am proud of the dedicated team that works tirelessly to make a positive difference in the lives of those we serve.

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In the past year, we've experienced remarkable growth in the number of individuals we support through our programs and services. Our Employment Services Program has empowered more individuals with disabilities to secure meaningful employment, while our Adult Medical Day Care Program has continued to deliver vital healthcare services to an increasing number of participants.

One of the most memorable moments of the year was our children's program trip to Ocean City. For adults and children, this beachside adventure was filled with joy, discovery, and connection. The experience gave them a chance to build friendships, explore new environments, and create cherished memories that will last a lifetime.

We also expanded our outreach efforts to educate the community on the importance of inclusion and accessibility. None of this would have been possible without the dedication of our donors, volunteers, and community partners. Your continued support fuels our mission and amplifies our impact. Thank you for standing with us as we work to create a more inclusive and empowering world for individuals with disabilities.



Dr. Sajid Tarar  
Chief Executive Officer



# MESSAGE FROM OUR LEADERS

As we look to the future, our organization is committed to continuing to provide the highest quality of care to our person served. We are also committed to being good stewards of the resources that have been entrusted to us, and to being accountable to our donors and supporters

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I am honored to serve as the COO of our nonprofit organization, which is deeply committed to providing a safe, supportive, and enriching home for individuals with special needs. Our residential group homes are more than just places to live—they are vibrant communities where every person is respected, celebrated, and empowered.

Over the past year, we've continued to grow, adapt, and strengthen our services to meet the evolving needs of the individuals we serve. This progress has been possible thanks to the dedication and compassion of our incredible staff, who show up every day with a deep sense of purpose and unwavering commitment.



Dr. Jesse Singh  
Chief Operating Officer



# COMMUNITY RESIDENTIAL SERVICES

CSC is a organization that aims to improve the quality of life for individuals with developmental disabilities by addressing a wide range of needs and helping them achieve their personal goals. The organization focuses on areas such as health, education, safety, economic stability, and disability-related issues to empower individuals to live independent and fulfilling lives in the community.

The Center for Social Change (CSC) aims to improve the overall well-being of individuals with developmental disabilities by addressing various areas such as health, education, safety, economic stability, and disability-related issues. We work towards helping each individual achieve their personal goals, aspirations, and dreams. Our approach is designed to empower individuals with developmental disabilities to lead fulfilling and independent lives within their communities.



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# EMPLOYMENT SUPPORT SERVICES

The Center for Social Change Employment Services that provides job training, and job supports to individuals who have developmental disabilities who are seeking employment. Our program is dedicated to helping individuals with disabilities achieve their full potential and live fulfilling lives in their communities.



Our program connects individuals who have disabilities to employment opportunities that align with their goals and needs. Through job coaching and on-site training, we prepare individuals for success in the workforce. We also provide ongoing support to ensure they can maintain their employment. The goal of the Center for Social Change Employment Services is to empower individuals who have developmental disabilities to reach their full potential through job training and support

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# VOCATAIONAL & DAY HABILITATION SERVICES

The Center for Social Change's Vocational & Day Habilitation Services are designed to help individuals who have developmental disabilities improve their social skills and develop the work readiness skills that are necessary for successful employment. Our program focuses on providing teachable moments in an environment that inspires personal growth and development.



Activities are designed to assist each individual to develop skills such as tolerance for busy environments, cooperation with others, and understanding of workplace norms. These pre-employment skills are crucial for preparing individuals for successful employment and are developed through hands-on experiences and real-life scenarios.



The background of the top section is a photograph of a building's exterior. On the left, there are several large, colorful circular decorations that look like stylized wheels or fans, with segments in red, yellow, green, and blue. The building has light-colored siding and a dark roofline. The overall scene is bright and cheerful.

## ADULT MEDICAL DAY CARE

At our Adult Medical Day Care, we provide a comprehensive range of services to meet the unique needs of each participants. Our on-site team includes a Registered Nurse for skilled nursing and medication administration, as well as a primary care physician, psychiatrist, psycho-therapist, dietician, physical therapist, and licensed social worker for social services. We also offer blood work and medical supplies as needed. Our medical staff at the Center for Social Change (CSC) coordinates all necessary medical treatment.

Beyond medical care, we strive to create a stimulating and engaging atmosphere for participants through a variety of activities and social opportunities. These include physical, cognitive, and creative activities, live entertainment, community outings, and holiday and birthday celebrations, as well as nutritious meals. We also provide transportation to and from each participant's residence, making it easy for them to access our program. Our ultimate goal is to provide a safe, supportive environment where participants can receive the medical care they need while also enjoying a fulfilling and active lifestyle.

The background of the bottom section is a photograph of two people, a woman and a man, smiling and posing together. The woman is wearing a bright pink jacket, and the man is wearing a dark jacket. They are standing in front of the same colorful circular decorations seen in the top section. The scene is warm and positive.

## ASSISTED LIVING FOR SENIORS

Center for Social Change, Inc. is a licensed provider of various waiver programs in Maryland. Our latest addition to our high-quality services is the opening of Rising Sun Assisted Living I, II, & III. As a provider under the Home and Community Based Options Waiver (formerly known as the Older Adult Waiver), we offer assisted living services to older adults who have medical needs. Our program aims to promote independence for older adults in the community through various therapeutic services such as medical, recreational, spiritual, and social provisions. Our clinical team works to ensure optimal health and functionality for all. Center for Social Change's unique approach to helping individuals achieve their life goals will bring joy and peace of mind to both the individual and their families.



A man with a red pom-pom headband and an American flag in the background.

# 2024 -A YEAR IN REVIEW

## CARF Accreditation and CQL

In March 2023, the Center for Social Change (CSC) was awarded a three-year CARF International accreditation for the third consecutive time. In 2024, CSC also earned accreditation from the Council on Quality and Leadership (CQL), recognizing the organization's commitment to person-centered services and continuous quality improvement. CSC is now in the process of renewing CARF accreditation for 2026, further showcasing its dedication to delivering exceptional and individualized services.

## New Residential Homes

The Center for Social Change (CSC) has expanded its services by opening additional residential homes. These properties have been meticulously selected and renovated with the addition of new furniture and décor to provide a comfortable living environment for both youth and senior residents.

## Kids First Trip to OCEAN CITY

The Center for Social Change took 15 children and their 15 staff on a first-time trip to Ocean City, Maryland. CSC rented a charter bus, departing at 7am and arriving at OC around 10am. The children had fun in the water, on the boardwalk, and shopping. One child even purchased 3 hermit crabs. They returned home at 8pm, and took pictures in custom made yellow neon t-shirts, featuring a cartoon shark and the CSC logo, which were framed and placed in each child's bedroom.

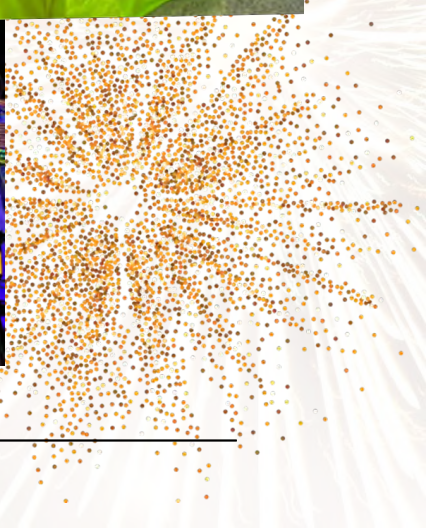
## Trip to Walt Disney Orlando

CSC took 13 children, ages 7-20, on a trip to Walt Disney World in Orlando. They had a blast riding roller coasters, seeing live shows and parades, meeting Disney characters and visiting the Magic Kingdom, Animal Kingdom and Epcot. The first annual trip was a huge success, providing a memorable experience for the children. They made new friends and had a fantastic time, as staff was happy to see them having fun and bonding together.



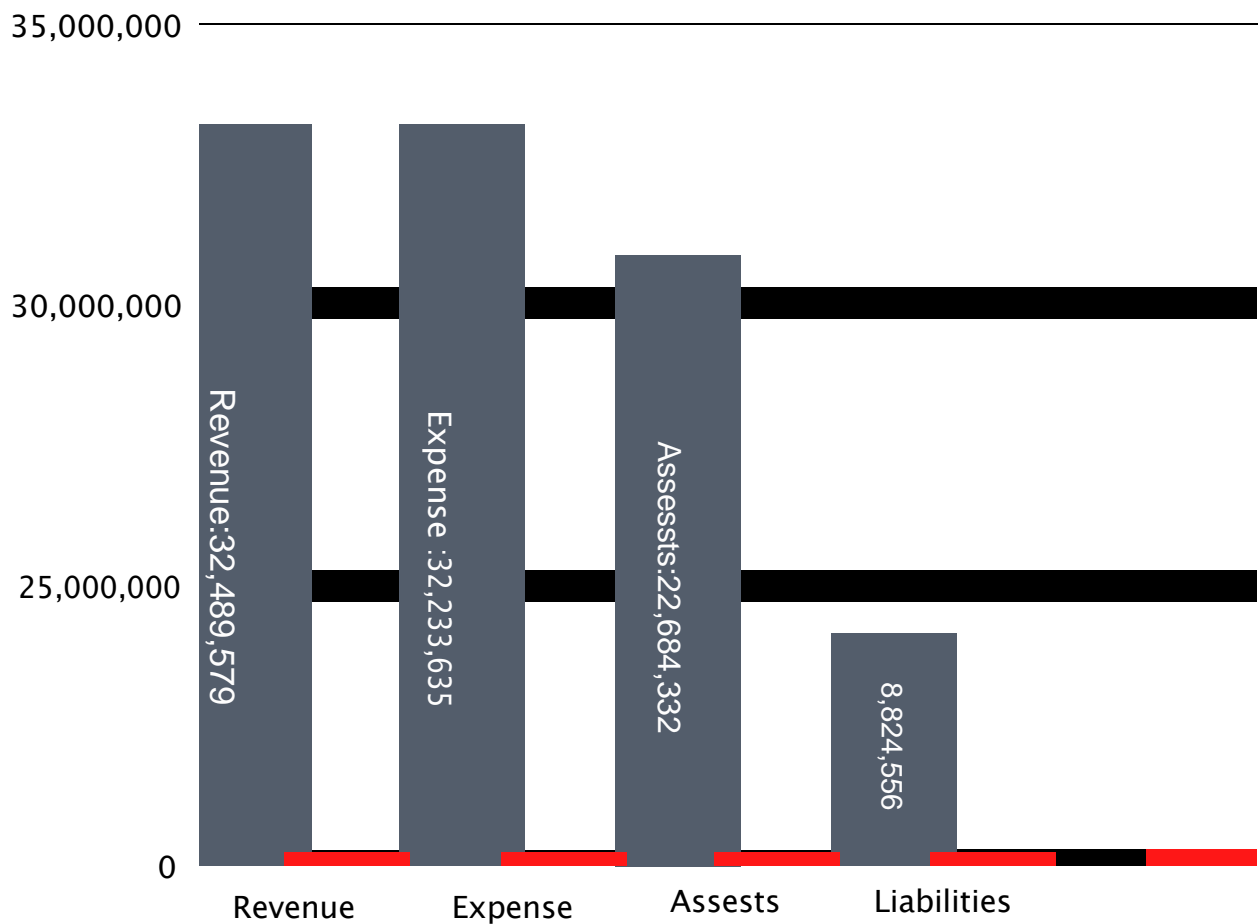
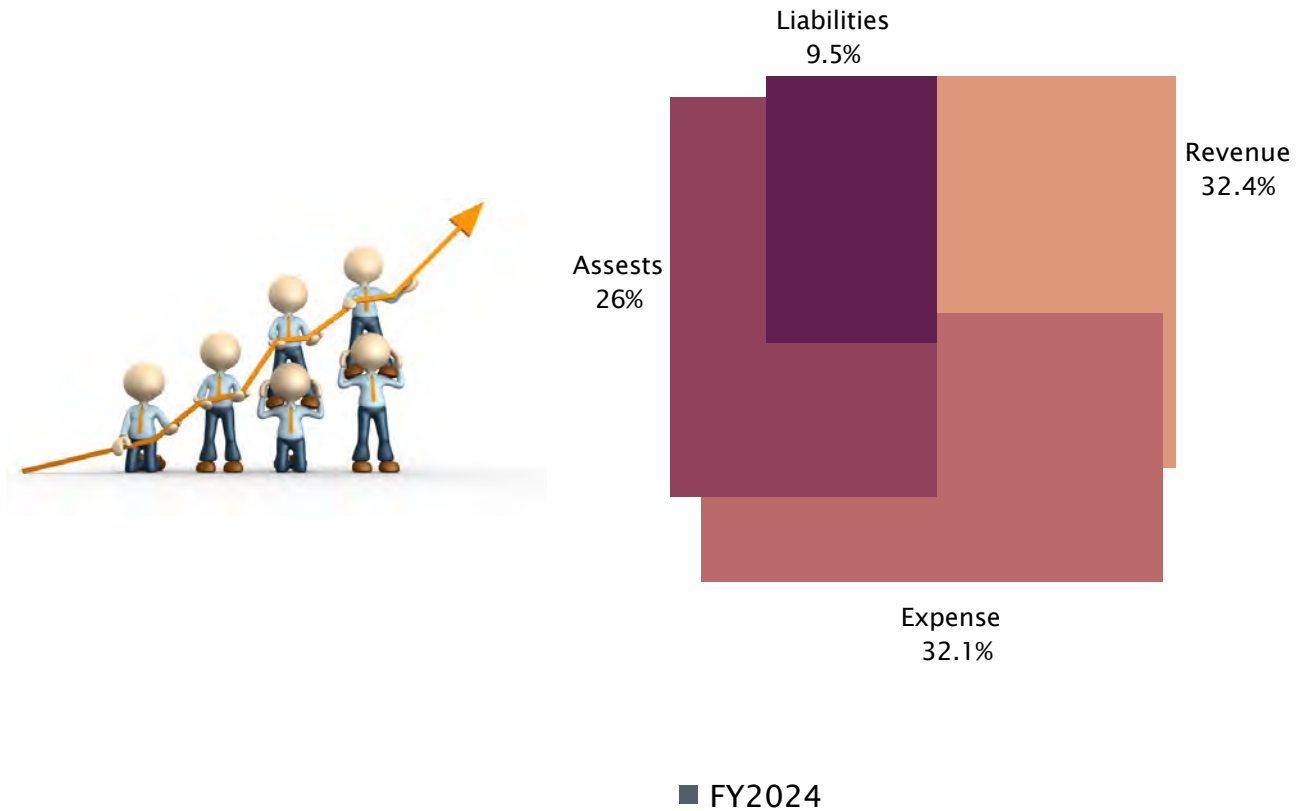








# FINANCIAL STATEMENTS











## Current Partnerships

- Maryland Association of Community Services
- Maryland Nonprofits INC
- Disability Sports USA
- Liberty Road Business Association(LRBA)
- Maryland Works
- Fieldstone Community Association

The Center for Social Change is dedicated to building strong connections with the community, academic institutions, and various organizations to support individuals who have developmental disabilities. Our internship program provides training and hands-on experience for graduate students in fields such as mental health, social work, leadership development, and program management. In 2024, we had 2 interns from Howard community College and 1 from Towson university.

We also partner with local businesses and employers to create job opportunities for those who have developmental disabilities and collaborate with universities and colleges on research projects.

Additionally, we work closely with community organizations and government agencies to advocate for policies and programs that promote the well-being of individuals who have developmental disabilities. We are committed to building a network of support and resources to empower those we serve.





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Nataliya Todorova Director of Finance & Human Resources

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Amanda Rzucidlo Director of AMDC



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