



CSC MONTHLY MAGAZINE
**EMPLOYEE
CONNECTION**

*Happy
New
Year*



Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.

**MANDATORY
HOUSE COORDINATOR MEETING**

Thursday, December 5, 2024 | 12:30pm @Amberton
Thursday, December 19, 2024 | 12:30pm @Amberton

Everyone is REQUIRED to come and be on TIME!

EMPLOYEE OF THE MONTH



Adaorah Ojukwu has been named employee of the month. Through her tireless dedication to helping children reach their full potential, Adaorah has shown what it means to go above and beyond. She is always ready to lend a helping hand wherever it's needed and does so with unwavering passion. Her ability to keep the children engaged while effortlessly providing redirection is truly commendable and sets a shining example for us all. Thank you, Adaorah, for your unwavering passion and hard work.



John Sotubo has consistently demonstrated exceptional dedication and a positive attitude in all aspects of his role. His punctuality, teamwork, and commitment to completing tasks to the highest standard make him an invaluable part of our team. Recently, John went above and beyond by taking full lead on an important situation with one of the individuals we serve, showcasing both his expertise and deep understanding of their needs. His proactive approach and extensive experience have made a significant impact, and we are grateful for his contributions. Thank you, John, for your hard work and for being such an integral part of the team.



Requirements:

- * High School Diploma * Valid Maryland Driving License
- * Must have at least 12 months experience of working with medically fragile children
- * Ability to lift 60+ pounds, CMT
- * Sensory input techniques and operation of adaptive equipment and attentive to the child's needs

For more information contact

Ms. Dana Dimas

Director of Programs

Center for Social Change Inc.

6600 Amberton Dr, Elkridge, MD 21075

Ph: 410 579 6789 Ext: 225

PERSONAL SUPPORT STAFF REQUIRED

Center for Social Change and the family of child is looking for highly-skilled, motivated, and compassionate staff to work with 14-year-old child who has multiple disabilities.

Training required: All DDA mandated training, including CPR, First Aid, and Mandt.

Share your input on the Employee Connections. Send information to

Ms. Dana Dimas via Phone: 410 579 6789 * 809 or Email: dana@centerforsocialchange.org

SLIP, TRIP AND FALL PREVENTION

Slips, trips and falls can result in injuries with lasting effects. It is important to understand how slips, trips and falls happen, how to identify hazards and how to eliminate or minimize the hazards.

Slips happen because of a lack of friction or traction between a person's footwear and the walking surface. Common causes of slips to look for in the workplace are:

- Spills
- Hazards created from weather (e.g. puddles and ice)
- Surfaces that are wet or oily
- Loose rugs or mats

Trips occur when your foot strikes which causes a person to lose their balance. Common causes of trips to look for in the workplace are:

- Obstructions and clutter on the floor
- Poor lighting (e.g. power cords, boxes, and open drawers)
- Uneven or irregular walking surfaces
- Wrinkled or curled up mats



NOTICE

FALL HAZARD



Falls can result from a slip or a trip when a person's center of gravity is shifted and balance is lost. In addition to slips and trips, other causes of falls to look for in the workplace are:

- Obstructed view (e.g. carrying large items)
- Not paying attention to the surroundings
- Not using appropriate equipment (e.g. standing on a chair, table, or other surface with wheels)

Follow these tips to prevent slips, trips and falls.

- Clean up spills immediately.
- Install warning signs for wet floor areas (including freshly mopped floors).
- Wear shoes with good support and slip-resistant soles appropriate for the job task.
- Remove tripping hazards in walkways, doorways and stairs. Keep drawers and cabinet doors closed when possible.
- Keep frequently used items in easy to reach areas. Obtain step stools to access items too high to reach when standing on the floor.
- Utilize handrails when ascending and descending stairs.
- Utilize carts to transport large items.
- Walk in designated paths when available.
- Ensure adequate lighting is available.
- Reduce walking pace when approaching corners, intersections, or walking surface changes.
- Stay alert when walking and address any new hazards before proceeding.
- Report identified hazards to prevent a possible injury.
- When walking on icy or slippery areas: o Wear shoes or boots with soles that provide extra traction. o Use special care when entering and exiting vehicles. Use the vehicle for support. o Walk with feet spread out slightly and toes pointed outward. o Extend arms out to the sides to maintain balance. o Take short steps or shuffle for stability.



Olufemi Olabimtan
Dazie Anyanwu
Bertha Mforsong
Folake Olajide-Adams
Kolawole Salami
Ezekiel Omole
Kieshe Gasque
Wanda Johnson
Esther Uzoelum
Mojisola Kujore
Marlo Saunders
Nazarus Nkongjowh
Joseph Swift
Faosat Thompson
Bosun Oguntayinbo
Ndassa Mariatou
Benjamin Ezech
Evaristus Atemlefeh
Mbea-Ncho
Temidayo Olawoye
Jeniya Evans

Emmanuel Wike
Jobson Omolewa
Odunayo Oluwalade
Kacey Hamilton
Ikea Johnson
Margaret Bobb
Mbua Pundji
Oyindamola Adebayo
Abiodun Adeyemi
Sylvester Jeghede
Tony Ovie
Boyenle Arowolo (1/2)
Oluwafunmike
Asimalowo
Genet Kahsay
Ashley Jones
Nevada McLeod
Favour Amobi
Osahenrumwen
Obasuyi

HAPPY Anniversary

Samuel Arowosegbe
Lynda Ajayi
Marthia Courtney
Rosaline Ngeh
Bridget Abegunde
Sherrie Green
Olanrewaju Daramola
Anthony Kuyoro
Fonjock Alexander

Junior Simon
Khadijat Jaiyeola
Wanda Holmes
Abiola Lawal
Gina Kamara
Feyisayo Durodola
Ogechi Anyiam
Chukwudi Onyekwere



What would you like to know more about?

Send information to

Dana Dimas | Director of Programs

T: 410-579-6789*225 | E: dana@centerforsocialchange.org

