



HAPPY NEW YEAR

CSC MONTHLY MAGAZINE  
**EMPLOYEE CONNECTION**



**Our Mission** is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

**Our Vision** is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.

**MANDATORY HOUSE COORDINATOR MEETING**

Thursday, Jan 11, 2024 | 12:30pm @Amberton  
wednesday, Jan 24, 2024 | 12:00pm @Amberton

Everyone is **REQUIRED** to come and be on **TIME!**

**EMPLOYEE OF THE MONTH**

**Adeshakin Adebowale** has been recognized as employee of the month for his outstanding work at the kids program at CSC. He goes above and beyond to ensure that each child feels heard, understood, and valued. His ability to actively listen to the needs and wants of the children has helped him build strong relationships with them, making them feel comfortable and happy in his presence. Adeshakin is also known for his exceptional organizational skills.



**Oluwasegun Ekundayo** is a dedicated employee at the Center for Social Change and employee of the month. He not only excels in his job responsibilities, but also goes above and beyond to support and care for individuals under his supervision. He maintains near perfect attendance and is always on top of tasks, ensuring that everything runs smoothly and efficiently. Oluwasegun's work ethic has not gone unnoticed by the management at the Center for Social Change.



**Oluwafunmilayo Bello** has been recognized as the employee of the month. Ever since she started working at CSC, she has been excelling in every task she is assigned to. She goes above and beyond to make sure the individuals get the care they need. We are very proud to have such a hardworking and dedicated person like her working for us. Oluwafunmilayo also proved to work extremely well as a team, and we are so very grateful to her. It's her careful attention to detail that makes her so special!



**WE'RE HIRING!**  
JOIN OUR TEAM  
SEND US YOUR CV

**Requirements:**

- High School Diploma
- Valid Maryland Driving License
- Must have at least 12 months experience of working with medically fragile children
- Ability to lift 60+ pounds, CMT
- Sensory input techniques and operation of adaptive equipment and attentive to the child's needs

For more information contact

**Ms. Dana Dimas**

Director of Programs

**Center for Social Change Inc.**

6600 Amberton Dr, Elkridge, MD 21075

Ph: 410 579 6789 Ext: 225

**PERSONAL SUPPORT STAFF REQUIRED**

Center for Social Change and the family of a child is looking for a highly-skilled, motivated, and compassionate staff to work with a 14-year-old child who has multiple disabilities.

Training required: All DDA mandated training, including CPR, First Aid, and Mandt.

Share your input on the Employee Connections. Send information to

Ms. Dana Dimas via Phone: 410 579 6789 \* 809 or Email: [dana@centerforsocialchange.org](mailto:dana@centerforsocialchange.org)

**SLIPS, TRIPS AND FALLS: IT'S ICY OUT THERE!**

Slips, trips and falls are second only to motor vehicle accidents as the most frequent cause of workplace injuries. Slips, trips and falls can result in head injuries, back injuries, broken bones, cuts and lacerations, and strains and sprains. A slip occurs when there is too little traction between the shoe or boot and the walking surface. Included among the many situations that may lead to slips, trips and falls is inclement weather. The following tips are designed to help prevent injuries caused by ice and snow, and can apply to you both at home and at work.

**For the Employer**

Prevent falls in the workplace and on your property by making a commitment to keep outside walks clear of ice and snow and indoor areas dry. This includes:

Develop a formal shoveling and salting policy to cover inclement weather events. The policy should cover roads, walks, stairs, ramps, parking lots and building entries.

- Contract with a reputable snow removal company to clear parking lots and other large areas.
- Schedule regular inspection of snow blowers and other snow removal equipment before the first flurry falls.
- Tune in to weather warnings and alerts. Inform employees in advance of a weather event and provide periodic updates.
- Prevent dangerous ice buildup by spreading salt before snow is compacted by foot traffic or melts and refreezes.
- Place skid-resistant floor mats and boot scrapers near doorways.
- Post signs near entrances requesting individuals wipe their shoes thoroughly.
- Clear snowmelt puddles in a timely manner.
- Post warning signs in areas where black ice forms.
- Realize that snow removal from a roof entails a number of potential hazards. Use extreme caution when clearing icicles from overhead.

Remember that employees who are removing snow should be monitored, physically fit, and not work alone. In addition, motorized equipment must be operated as designated by the manufacturer with all safety equipment in working order. This equipment often requires personal protective equipment, including ear plugs.

**For the Employee**

Wear appropriate footwear for the conditions. Rubber or neoprene soles provide more traction than leather or plastic. If necessary, bring a change of shoes to work. Take smaller steps and point your toes out when walking on snow.

- Wipe shoes or boots upon entry into buildings.
- Stay on cleaned and level paths; avoid taking shortcuts.
- Walk around rather than through hazardous areas.
- Give the right of way to all snow removal equipment.
- Take extra precaution getting in and out of vehicles. Keep at least one hand on the steering wheel or grab bar to maintain stability.
- Avoid carrying heavy or bulky items.
- Take extra precaution when walking at night to avoid black ice.

Your safety is important. Be particularly conscious of unsafe conditions or behaviors in inclement weather, and report any safety-related concerns to your supervisor.



What would you like to know more about?

Send information to

**Dana Dimas** | Director of Programs

T: 410-579-6789\*225 | E: [dana@centerforsocialchange.org](mailto:dana@centerforsocialchange.org)



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