



CSC MONTHLY MAGAZINE
EMPLOYEE CONNECTION



Happy Valentine's Day

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.

MANDATORY HOUSE COORDINATOR MEETING

Thursday, Feb 9, 2023 | 12:30pm @6600 Amberton
Thursday, Feb 23, 2023 | 12:30pm @6600 Amberton

Everyone is **REQUIRED** to come and be on **TIME!**

EMPLOYEE OF THE MONTH

Oluwakemi Oyeyemi is excellent at work with maintaining the cleanliness and organization of the house. Oluwakemi is a dedicated staff and takes very well care of the individuals under her care. She motivates them to be independent and meet their daily goals.



Megan Kenny has been a wonderful lead staff in the Children's Program. She ensures all documentation is completed daily, ensures all medical appointments are attended, and maintains a clean-living space for the individuals in her home. Megan helps them with their ALU's as well as homework, and does a fabulous job at keeping them engaged.



Khadijah Akinyemi is a great employee at the day program with a positive overlook. Khadijah makes sure to engage the individuals in activities and makes sure are being taken care of at all times. She shows up everyday on time and is always helpful when needed.



WE'RE HIRING!

JOIN OUR TEAM SEND US YOUR CV

Requirements:

- High School Diploma * Valid Maryland Driving License
- Must have at least 12 months experience of working with medically fragile children
- Ability to lift 60+ pounds, CMT
- Sensory input techniques and operation of adaptive equipment and attentive to the child's needs

For more information contact

Ms. Dana Dimas
Director of Programs
Center for Social Change Inc.
6600 Amberton Dr, Elkridge, MD 21075
Ph: 410 579 6789 Ext: 225

PERSONAL SUPPORT STAFF REQUIRED

Center for Social Change and the family of a child is looking for a highly-skilled, motivated, and compassionate staff to work with a 14-year-old child who has multiple disabilities.

Training required: All DDA mandated training, including CPR, First Aid, and Mandt.
Share your input on the Employee Connections. Send information to
Ms. Dana Dimas via Phone: 410 579 6789 * 809 or Email: dana@centerforsocialchange.org

HOW TO PROJECT A POSITIVE ATTITUDE

Use Positive Language

No matter how long you've been with a company and how comfortable you may be around your colleagues, you should never use profanity. This is a professional environment, and the use of profanity immediately ignites a negative aura into its surroundings.



Never Criticize Anyone

There is a difference between criticism and constructive feedback. Always use the method where you begin by complimenting the individual on something they've done well, and follow it up with a suggestion on how to improve their performance.

Also, ensure to have this conversation in private. The individual will respect your feedback, and also respect the fact that you brought awareness to the situation in a professional manner.

Stay Away from Gossip

Nothing eats away at a teamwork environment worse than gossip does. Whether team members are gossiping about colleagues or their personal problems, avoid the situation altogether. If you are caught in the conversation, act as a listener who does not provide any input.

Maintaining a positive attitude at work means that you are a team player who provides all team members with respect. By refraining from joining a gossip circle, you can ensure that you maintain that level of respect.

Put Teamwork First

When a team member has performed well, let them know. Offering pats on the back and compliments on a job well done are two simple and easy ways to foster a positive teamwork environment.

In the same regard, when the team is faced with an obstacle, be sure to offer solutions and next steps rather than focusing on the negatives. Approach each obstacle with a "glass half full" mentality and you will create a positive outlook that will catch on to the rest of the team.

Don't Complain

Every day is not a good day – but don't let everyone on the team know that. You may have been stuck in standstill traffic that morning, or experienced a 45-minute delay on your train ride, but you can't let those variables affect your work.

If you are in a foul mood, ensure you walk it off before you get to work. That way, instead of ranting to your colleagues about how terrible your morning was, you can poke fun at your bad luck and give everyone a chuckle.

Laughing at your unfortunate circumstances will keep the work environment positive, where ranting will add negativity and diminish the upbeat working tone of the office.

CSC VIRTUAL ZOOM CLASSES

How to connect

- Open the Zoom App on your device.
- Join a meeting using one of these methods:
Click Join a Meeting Enter the meeting ID number and your display name.
- Select if you would like to connect audio and or video and click Join.



Thank you CSC Workers for all of your hard work and support during this difficult time. Thank you for being courageous superheroes on the front lines.

All Staff members must wear masks or cloth face coverings in work place, retail spaces and on public transportation.



Benjamin Ani
Bosede Ajeigbe
Yvette Jones
Angela Ozoagu
Misikir Zenebe
Rosaline Ngeh
Olugboyega Sotubo
Tabi Egbebot
Laurren Walk
Sherrie Green
Latifat Oyetoro
Gina Morfaw
Tewelde Bahta
Mariam Yahaya

Shatara Jordan
Olufunke Adeogun
Abiola Akande
Abimbola Adejayan
Emilia Hojoh
Kofoworola Seriki
Emmanuel Cobbinah
Felicia Ononye
Mobolaji Abimbola
Floriane Nganou
Henrietta
Amoo-Mitchual
Agnes Kuteyi



Robert Kumbelay
Olugboyega Sotubo
Johnson Adesanya
Femi Osadiya
Tabi Egbebot
Happie Richards
Adedapo Adefisan
Titilayo Olaiya
Stanley Ononye
Oladimeji Adesegha
Elizabeth Salami
Shamira Aiken
Solomon Mago
Evans Okokoni

Olatunji Mobolaji
Oluwafemi Adewumi
Michael Njoku
George Nkwenti
Emerencia Gwenteh
Akumbom
Miracle Okpiaru
Giveth Nguaike
Abimbola Adejayan
Damilare Adekunle
Tinukey Adeusi
Felicia Ononye
Mitchel Atuegbe
Eidaghese



Center for Social Change
We Change Lives!

What would you like to know more about CSC? Send information to

Dana Dimas

Director of Programs

T: 410-579-6789*225

E: dana@centerforsocialchange.org