

ANNUAL REPORT



RESILIENCE, RENEWAL, & GROWTH



**NAVIGATING THE CHALLENGES
OF A POST-COVID WORLD**

2020-2021

About Company

The Center for Social Change (CSC) is a nonprofit organization dedicated to supporting individuals with special needs by promoting personal choices in community living for those facing developmental, physical, psychological, medical, and emotional challenges. As a board-driven organization with 501(c)3 status, we have provided a diverse range of services since 1993, including residential and vocational support, employment services, medical adult day care, therapeutic integration for children with autism, volunteering opportunities, and advocacy for individuals who have intellectual disabilities. We acknowledge the importance of diversity and cultural competency in achieving our organizational goals. At CSC, we take pride in our diverse workforce, which reflects the communities we serve. We believe that our strength and continued growth are the result of the combined knowledge, understanding, and competence of our multicultural staff. Additionally, we recognize that the individuals we serve come from diverse backgrounds, and we strive to respect and respond to their unique, culturally defined needs. Our commitment to cultural competency and diversity is not only an essential extension of our organization's mission and vision, but also a fundamental aspect of our everyday practice



Meet Our Leadership



Sajid Tarar LLM |
Chief Executive Officer



Jesse Singh MBA |
Chief Operating Officer

As we look back on the past year, we are reminded of the many challenges and uncertainties that have come with the COVID-19 pandemic. We want to take this opportunity to express our heartfelt gratitude to our employees, person served, and partners who have shown remarkable resilience and dedication in the face of these unprecedented times.

At Center for Social Change, we are committed to providing the highest quality of care and support to our residents, and the pandemic has only strengthened our resolve. Our team has worked tirelessly to implement safety protocols, provide emotional support, and facilitate meaningful social connections for our residents. Throughout this difficult period, we have remained focused on our core mission of enhancing the lives of those we serve. We have continued to provide personalized care and support, while also adapting to new circumstances and leveraging technology to ensure continuity of our operations.

As we move forward, we remain committed to our long-term strategic goals and to investing in our people, processes, and technology to ensure that we continue to provide the best possible care to our residents. We are excited about the opportunities that lie ahead and remain confident in our ability to navigate the challenges of the future.

We want to thank our employees for their tireless dedication, our residents for their unwavering strength, and our partners for their continued support during these challenging times. Together, we will emerge from this crisis stronger and more resilient than ever before.

Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.

Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives





RESIDENTIAL SERVICES

At CSC, we are committed to improving the overall well-being of individuals who have developmental disabilities by providing comprehensive support that addresses their health, safety, education, economic stability, and disability-related concerns. Our goal is to empower each individual to achieve their personal growth objectives and pursue their dreams, enabling them to live independently and fulfilling within the community. When individuals join our program, we work closely with them to identify their unique needs and develop a tailored plan that prioritizes their physical, emotional, and social well-being, ensuring that they have the tools and resources necessary to achieve their full potential..

Adult Medical Day Services

our Adult Medical Day Services provide a comfortable and welcoming community group setting where we prioritize the well-being of our participants. Our dedicated team strives to provide optimal medical, recreational, and social treatment to improve and maintain the quality of life for each participant.

Over the past year, we have continued to expand our program, and we are proud to now serve over fifty participants in our Adult Medical Day Program. Our participants enjoy a variety of structured activities, including morning exercise, holiday-themed crafts and snacks, birthday celebrations, and cooking classes to improve their nutrition knowledge. We work closely with medical professionals to ensure each participant's medical needs and care are being met.

Each day, our participants have the freedom to choose their preferred activity, whether it's watching a movie in our on-site theater, playing pool in the game room, reading by one of our many fireplaces, putting together a puzzle, playing a game of cards, or socializing in our leisure area. They also have access to our on-site therapists, nurses, doctors, and other medical professionals, who provide care in a relaxed, social environment. Our staff continues to assist each individual in obtaining community medical care as needed.



Employment Services

During the past year, Center for Social Change's Employment Services has experienced significant growth, reaching its full capacity due to an increase in new referrals. Our program is focused on establishing connections with the community to identify, acquire, and sustain successful employment opportunities for individuals. Our job coaches work collaboratively with each individual to identify opportunities that meet their goals and needs, and we are proud to report successful employment for many individuals at businesses such as Maryland Live Casino, Horse Shoe Casino, Walmart, Giant, Lorient Health Services, Mister Car Wash, and other local establishments.

To further enhance our employment services, CSC offers on-site job training to prepare individuals for employability within their communities. In the upcoming year, CSC will continue to provide employment opportunities that meet the unique needs of each individual, empowering them to reach their maximum independence.



VOCATIONAL & DAY HABILITATION SERVICES

The Vocational & Day Habilitation Services at the Center for Social Change aim to improve the social and work readiness skills of individuals with developmental disabilities, enabling them to achieve successful employment. Our program is designed to create teachable moments in an environment that fosters personal growth and development.

We believe that pre-employment skills such as cooperation, tolerance for busy environments, and understanding of workplace norms are essential for preparing individuals for employment. To develop these skills, we offer hands-on experiences and real-life scenarios that assist each individual in growing and learning.

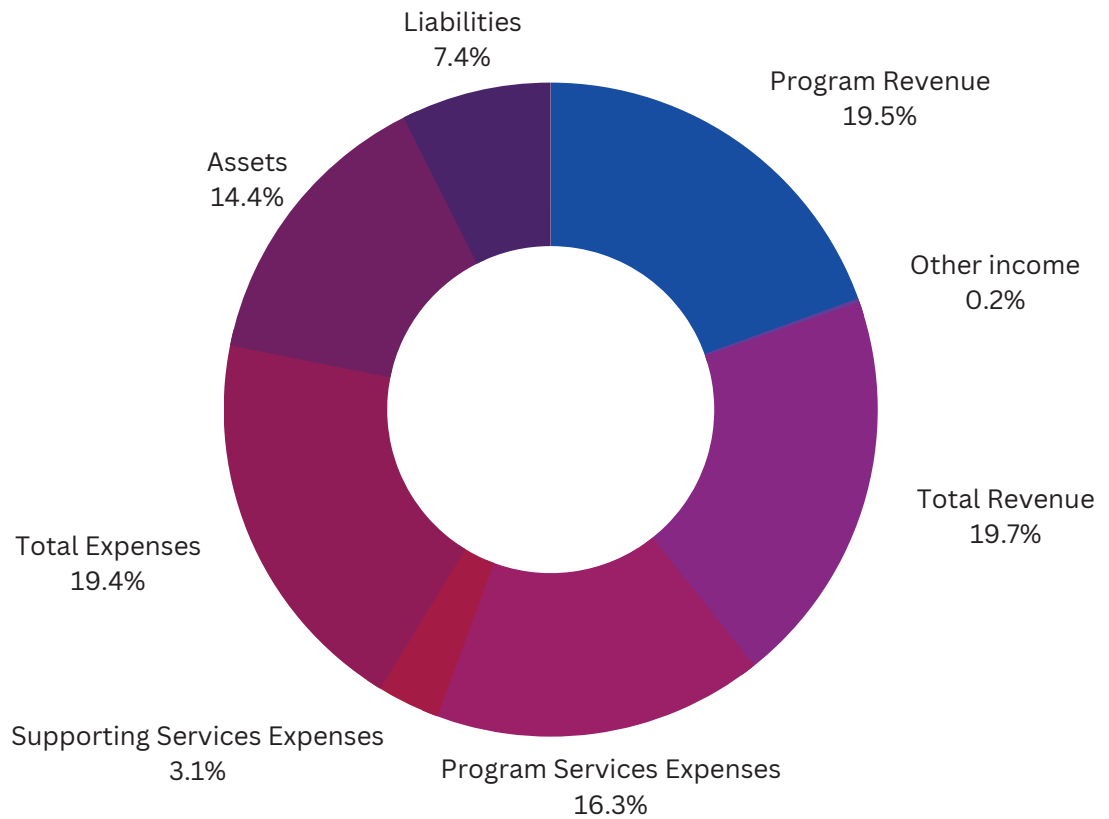
Our program is personalized to meet the unique needs and goals of each individual. We work closely with each person to identify their strengths, interests, and aspirations and then create a customized plan to support them in reaching their full potential.

At the Center for Social Change, our goal is to empower individuals with developmental disabilities with the skills and support they need to succeed in the workforce and live independently and meaningfully in their communities.

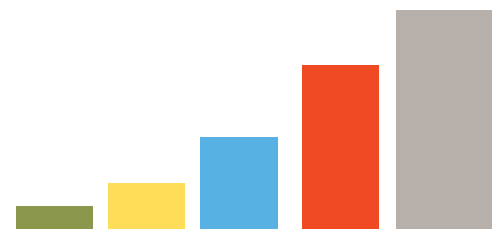


FINANCIAL STABILITY

FY 2020

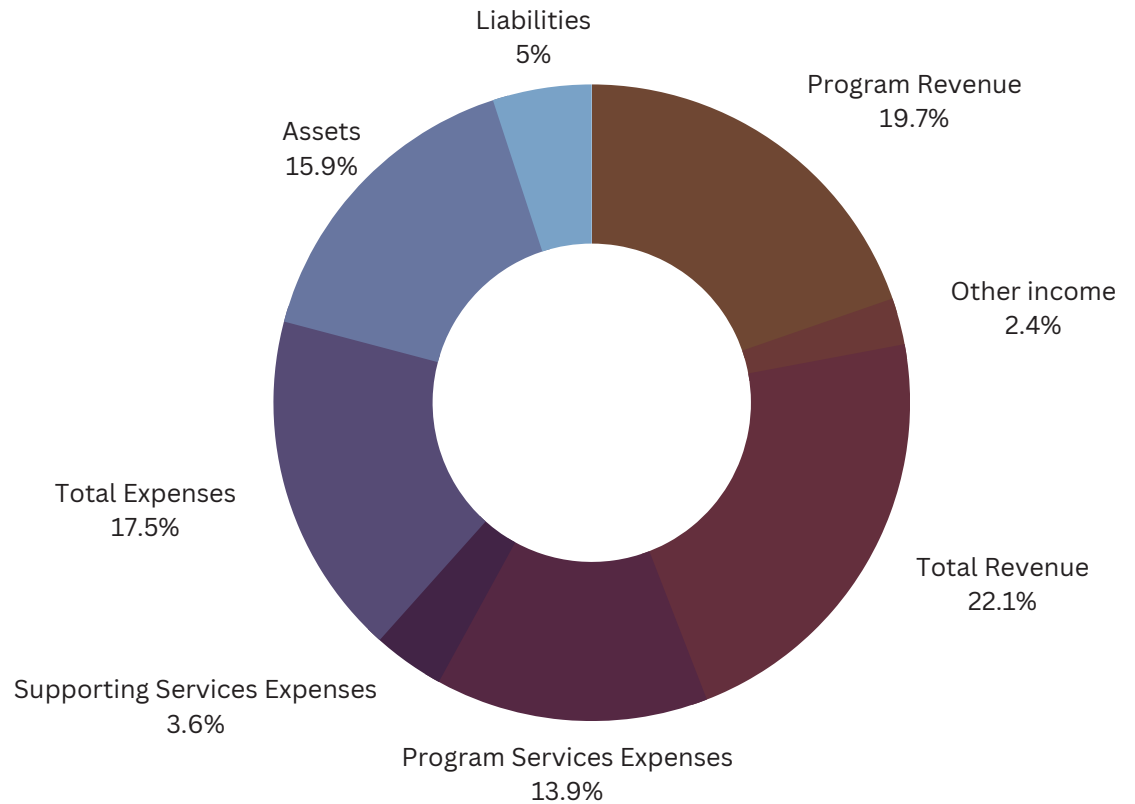


Program Revenue	\$ 21,334,625.00
Contribution Income	\$ 5,266.00
Other income	\$ 195,769.00
Total Revenue	\$ 21,535,660.00
Program Services Expenses	\$ 17,893,774.00
Supporting Services Expenses	\$ 3,386,852.00
Total Expenses	\$ 21,280,626.00
Assets	\$ 15,802,581.00
Liabilities	\$ 8,133,876.00

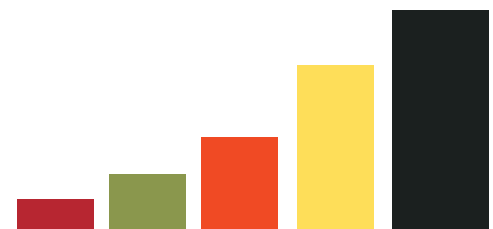


FINANCIAL STABILITY

FY 2021



Program Revenue	\$ 24,023,048.00
Contribution Income	\$ 3,555.00
Other income	\$ 2,883,804.00
Total Revenue	\$ 26,910,407.00
Program Services Expenses	\$ 16,921,515.00
Supporting Services Expenses	\$ 4,429,202.00
Total Expenses	\$ 21,350,717.00
Assets	\$ 19,358,388.00
Liabilities	\$ 6,129,993.00



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Singh Chief Operating Officer

Wendy Ornelas Executive Secretary

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Nataliya Todorova Director of Finance & Human Resources Jai Nibber

Director of Operations

Amanda Rzucidlo Director of AMDC







ALL PROGRAMS
ACCREDITED
BY CARF

Center for Social Change
6600 Amberton Drive, Elkridge, Maryland 21075
Office: 410-579-6789 || Toll Free: 1-800-269-0283 || Fax: 410.796.1201
www.centerforsocialchange.org

