

2022

ANNUAL REPORT

Making a Difference: A Year in Review



Center For Social Change



About Us

The Center for Social Change (CSC) is a nonprofit organization committed to supporting individuals who have special needs. Our mission is to advocate for personal choices in community living for those who have developmental, physical, psychological, medical, and emotional disabilities. As a board-driven organization with 501(c)3 status, we have been providing a wide range of services since 1993, including residential and vocational support, employment services, medical adult day care, therapeutic integration for children with autism, volunteering opportunities, and advocacy for individuals who have intellectual disabilities.

At CSC, we recognize that diversity, Inclusion and cultural competency are essential to our organization's success. We are proud of our diverse workforce, which reflects the communities we serve, and we believe that our strength and continued growth is a result of the combined knowledge, understanding, and competence of our multicultural staff. We also recognize that the individuals we serve come from diverse backgrounds, and we strive to respect and respond to the unique, culturally defined needs of each person. Our commitment to cultural competency and diversity is not only an essential extension of our organization's mission and vision, but also a fundamental part of our everyday practice.

MISSION

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

VISION

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.



MESSAGE FROM OUR LEADERS

Our mission to support individuals who have disabilities and special needs has never been more important, and I am proud of the dedicated team that works tirelessly to make a positive difference in the lives of those we serve.

In the past year, we have seen significant growth in the number of individuals we support through our programs and services. Our Employment Services Program has helped more individuals who have disabilities secure meaningful employment, while our Adult Medical Day Care program has provided essential health care services to an increasing number of participants.

One of the highlights of the year was the children's program trip to Walt Disney World in Orlando. This trip was a dream come true for the thirteen children who participated and gave them an opportunity to make memories that will last a lifetime.

We also expanded our outreach efforts to educate the community about the importance of inclusion and accessibility. Our disability awareness training programs were well-received, and we were able to reach more people than ever before.

None of this would have been possible without the support of our donors, volunteers, and community partners. We are grateful for your continued support and look forward to making even more progress in the coming year.

Thank you for helping us make a positive impact in the lives of individuals who have disabilities.



Sajid Tarar LLM
Chief Executive Officer



MESSAGE FROM OUR LEADERS

As we look to the future, our organization is committed to continuing to provide the highest quality of care to our person served. We are also committed to being good stewards of the resources that have been entrusted to us, and to being accountable to our donors and supporters

I am honored to serve as the COO of our non-profit organization, dedicated to providing a safe and nurturing home for individuals who have special needs. Our residential group homes are more than just a place to live –They are in communities where everyone is valued and supported.

As many of you know, our organization has been facing some challenges in the past year due to the impact of the COVID-19 pandemic. Despite these difficulties, our dedicated staff has worked tirelessly to ensure that we continue to provide the care and support each individual needs. I am so grateful for their dedication and commitment. Thank you for your continued support and for your belief in our mission. Together, we can make a difference in the lives of those we serve.



Jesse Singh MBA
Chief Operating Officer

COMMUNITY RESIDENTIAL SERVICES

CSC is a organization that aims to improve the quality of life for individuals with developmental disabilities by addressing a wide range of needs and helping them achieve their personal goals. The organization focuses on areas such as health, education, safety, economic stability, and disability-related issues to empower individuals to live independent and fulfilling lives in the community.

The Center for Social Change (CSC) aims to improve the overall well-being of individuals with developmental disabilities by addressing various areas such as health, education, safety, economic stability, and disability-related issues. We work towards helping each individual achieve their personal goals, aspirations, and dreams. Our approach is designed to empower individuals with developmental disabilities to lead fulfilling and independent lives within their communities.



EMPLOYMENT SUPPORT SERVICES

The Center for Social Change Employment Services that provides job training, and job supports to individuals who have developmental disabilities who are seeking employment. Our program is dedicated to helping individuals with disabilities achieve their full potential and live fulfilling lives in their communities.



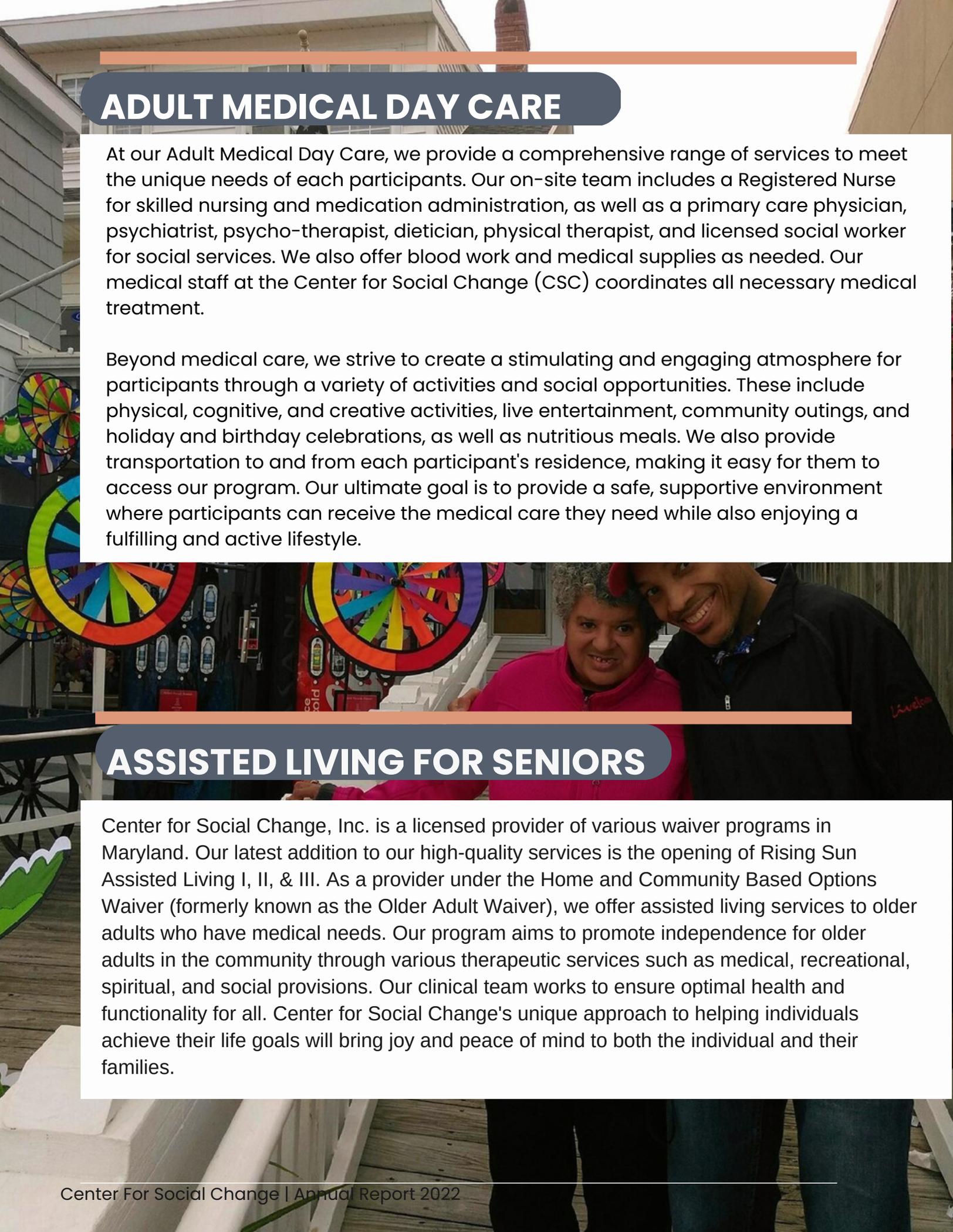
Our program connects individuals who have disabilities to employment opportunities that align with their goals and needs. Through job coaching and on-site training, we prepare individuals for success in the workforce. We also provide ongoing support to ensure they can maintain their employment. The goal of the Center for Social Change Employment Services is to empower individuals who have developmental disabilities to reach their full potential through job training and support

VOCATAIONAL & DAY HABILITATION SERVICES

The Center for Social Change's Vocational & Day Habilitation Services are designed to help individuals who have developmental disabilities improve their social skills and develop the work readiness skills that are necessary for successful employment. Our program focuses on providing teachable moments in an environment that inspires personal growth and development.



Activities are designed to assist each individual to develop skills such as tolerance for busy environments, cooperation with others, and understanding of workplace norms. These pre-employment skills are crucial for preparing individuals for successful employment and are developed through hands-on experiences and real-life scenarios.



ADULT MEDICAL DAY CARE

At our Adult Medical Day Care, we provide a comprehensive range of services to meet the unique needs of each participant. Our on-site team includes a Registered Nurse for skilled nursing and medication administration, as well as a primary care physician, psychiatrist, psycho-therapist, dietician, physical therapist, and licensed social worker for social services. We also offer blood work and medical supplies as needed. Our medical staff at the Center for Social Change (CSC) coordinates all necessary medical treatment.

Beyond medical care, we strive to create a stimulating and engaging atmosphere for participants through a variety of activities and social opportunities. These include physical, cognitive, and creative activities, live entertainment, community outings, and holiday and birthday celebrations, as well as nutritious meals. We also provide transportation to and from each participant's residence, making it easy for them to access our program. Our ultimate goal is to provide a safe, supportive environment where participants can receive the medical care they need while also enjoying a fulfilling and active lifestyle.

ASSISTED LIVING FOR SENIORS

Center for Social Change, Inc. is a licensed provider of various waiver programs in Maryland. Our latest addition to our high-quality services is the opening of Rising Sun Assisted Living I, II, & III. As a provider under the Home and Community Based Options Waiver (formerly known as the Older Adult Waiver), we offer assisted living services to older adults who have medical needs. Our program aims to promote independence for older adults in the community through various therapeutic services such as medical, recreational, spiritual, and social provisions. Our clinical team works to ensure optimal health and functionality for all. Center for Social Change's unique approach to helping individuals achieve their life goals will bring joy and peace of mind to both the individual and their families.



2022 – A YEAR IN REVIEW

CARF Accreditation

In March 2020, the Center for Social Change (CSC) was awarded a three-year CARF International accreditation for the third consecutive time. The organization is now in the process of renewing its accreditation for 2023, further showcasing its dedication to delivering exceptional services.

New Residential Homes

The Center for Social Change (CSC) has expanded its services by opening additional residential homes. These properties have been meticulously selected and renovated with the addition of new furniture and décor to provide a comfortable living environment for both youth and senior residents..

Kids First Trip to OCEAN CITY

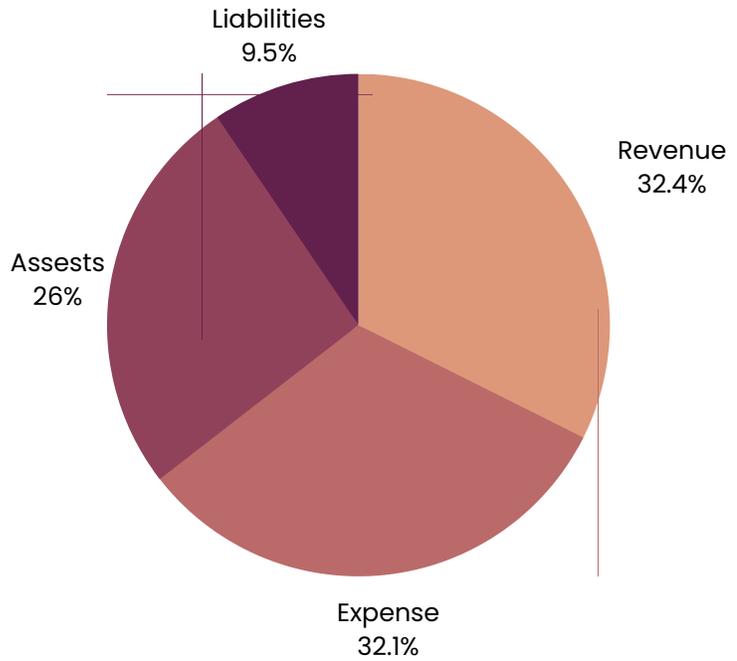
The Center for Social Change took 15 children and their 15 staff on a first-time trip to Ocean City, Maryland. CSC rented a charter bus, departing at 7am and arriving at OC around 10am. The children had fun in the water, on the boardwalk, and shopping. One child even purchased 3 hermit crabs. They returned home at 8pm, and took pictures in custom made yellow neon t-shirts, featuring a cartoon shark and the CSC logo, which were framed and placed in each child's bedroom.

Trip to Walt Disney Orlando

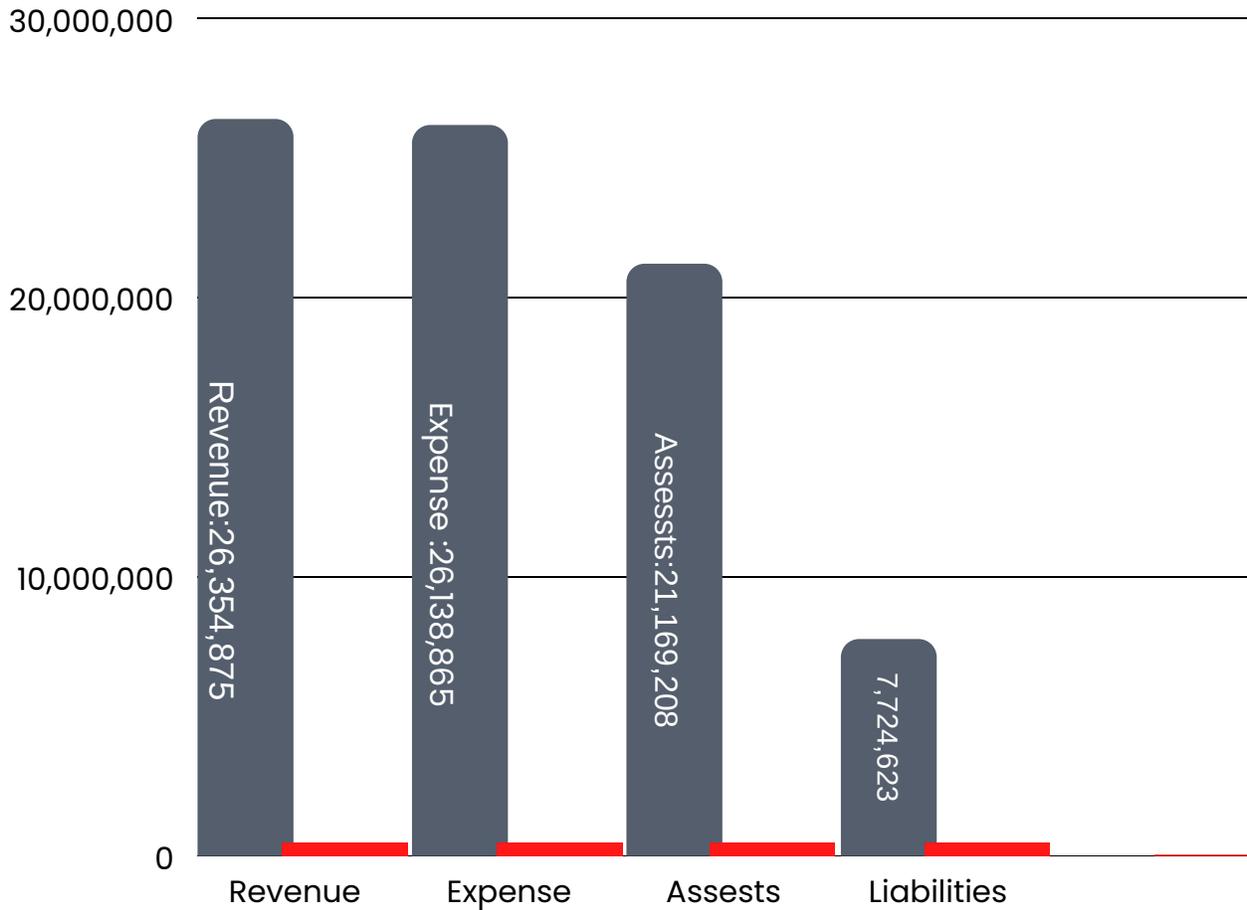
CSC took 13 children, ages 7-20, on a trip to Walt Disney World in Orlando. They had a blast riding roller coasters, seeing live shows and parades, meeting Disney characters and visiting the Magic Kingdom, Animal Kingdom and Epcot. The first annual trip was a huge success, providing a memorable experience for the children. They made new friends and had a fantastic time, as staff was happy to see them having fun and bonding together.



FINANCIAL STATEMENTS



■ FY2022







Current Partnerships

- Maryland Association of Community Services
- Maryland Nonprofits INC
- Disability Sports USA
- Liberty Road Business Association(LRBA)
- Maryland Works
- Fieldstone Community Association

The Center for Social Change is dedicated to building strong connections with the community, academic institutions, and various organizations to support individuals who have developmental disabilities. Our internship program provides training and hands-on experience for graduate students in fields such as mental health, social work, leadership development, and program management. In 2022 , we had 2 interns from Howard community College and 1 from Towson university.

We also partner with local businesses and employers to create job opportunities for those who have developmental disabilities and collaborate with universities and colleges on research projects.

Additionally, we work closely with community organizations and government agencies to advocate for policies and programs that promote the well-being of individuals who have developmental disabilities. We are committed to building a network of support and resources to empower those we serve.



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ALL PROGRAMS
ACCREDITED
BY CARF

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