



Encouragement
Integrity
Community Housing
Independence
Day Habilitation
Support
Humanity
LOOK TO THE FUTURE
Employment Service
Advocacy
Change
Friendship
Pride
Growth

Center for Social Change
ANNUAL REPORT
2016

About Center for Social Change

Center for Social Change is a private nonprofit organization that supports children and adults with special needs. The Center is a strong advocate for personal choices in community living for individuals who are developmentally, physically, psychologically medically and emotionally challenged. The Center is a board-driven organization and has a 501(c)3 status under the IRS code. Since 1993, it has been providing various services including residential, vocational, employment services, medical adult day, therapeutic integration for children with autism, volunteering opportunities and advocacy to individuals with intellectual disabilities.

Center for Social Change is proud of its rich, ethnically diverse human resource and persons served base. We believe that our strength and continued growth is due to the combined knowledge, understanding, and competence of our multi-cultural workforce and our connection to varied communities. CSC believes that society gains its strength through its differences, not its similarities. We recognize, respect, and respond to the unique, culturally defined needs of our person served. Our Cultural Competency & respect for Diversity is a meaningful extension of our organization's Mission and Vision.

Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.



FROM THE LEADERSHIP

Center for Social Change has had a very exciting year. As an organization, we are continuing to demonstrate dedication and hard work. All our employees at CSC strive to provide high quality services to each and every individual. We are excited to have completed our 9th year of CARF accreditation and are confident about re-accreditation in the coming year.

Our quality services have brought about an increase in demand for our services and continued growth in the number of individuals served in our residential and vocational programs. Our Adult Medical Day Care Program has rapidly expanded this year and now serves over fifty participants. This program serves a much needed role in providing a comfortable and supportive environment for adults living with compound medical concerns.

This particular movement has paved the way for additional program expansions in the coming years which seek to fulfill CSC's overall mission of "enhancing opportunities to live healthy, safe and valued lives". We are proud of all that we have accomplished and are looking forward to expanding to other areas such as assisted living pensions.



Sajid Tarar LLM |
Chief Executive Officer



Jesse Singh MBA |
Chief Operating Officer

The ultimate goal for Center for Social Change is to provide the highest quality of services so individuals are successful and integrate into the communities surrounding their homes. Integration into the community is important for the individuals we serve. We aim to provide individuals with the support they need so they may have the "freedom to live independent of institutional life". This allows them to live full lives with many opportunities and experiences afforded to them.

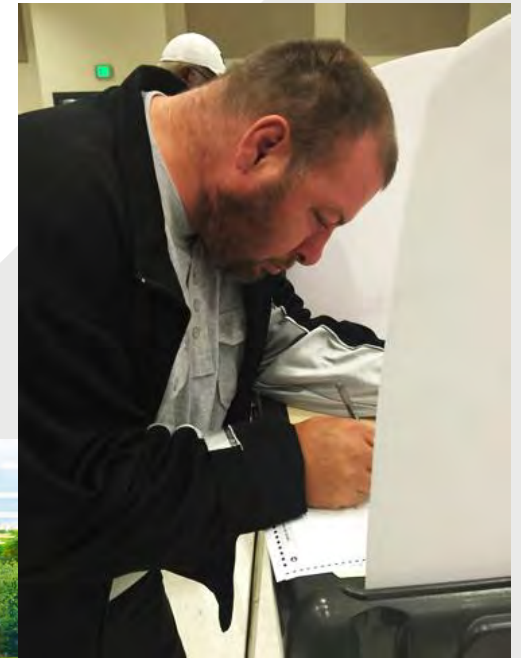
CSC strives to inspire excellence and takes pride in delivering high quality services by investing in and supporting our staff to assist each individual in achieving this goal. For individuals to have successful lives, they require the support and dedication from our committed staff. CSC strives to make the necessary investments in our staff to continue their motivation and commitment for success. We have developed a sound infrastructure that continues to be the base to deliver our quality services. We have successfully completed our final year of our second CARF accreditation and are on the path of re-accreditation for the coming years. Without the dedication and commitment from our staff, CSC could not have delivered the high quality services that we currently offer. CSC looks forward as we grow to continue such investment in our staff to provide the highest quality services.

Community



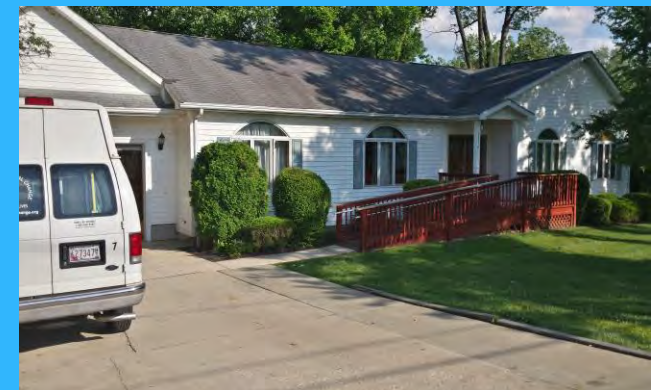
Independence

Choice



COMMUNITY HOUSING SERVICES

Center for Social Change continued to have another exciting year, offering a wide range of supports for adults and children with developmental disabilities, empowering them to live independently in the community. During the past year, over fifty referrals were received for new individuals requesting CSC to provide their services. Of these referrals, we were able to accommodate eight new individuals into our residential services. We continued to expand, opening new homes for individuals to promote choice, **PERSONAL GROWTH**, and **INDEPENDENCE**. Our goal is to continue with this expansion over the upcoming years. As individuals enter our services, CSC strives to enhance the well-being of all individuals with developmental disabilities by addressing their health, education, safety, economic stability, and disability issues while focusing on assisting each individual with reaching personal **GROWTH** goals, expectations, and **DREAMS**. Our vacation to Bethany Beach and coordinating personal sight-seeing tours to Washington DC and the Inner Harbor are just a few examples of how CSC assisted individuals in fulfilling a dream. Many activities, such as Sports Day at Centennial Park, Spring Fashion Show, Halloween Party, Holiday Party, and attending various sports events were offered for all to enjoy. CSC continues to be a member of neighborhood associations to be active members and not only participate in what the neighborhood has to offer, but to be able to contribute and **GIVE BACK** to the local neighborhood. Individuals participated in annual yard sales, tree lighting ceremonies, and holiday parties.



VOCATIONAL & DAY HABILITATION SERVICES



Center for Social Change's Vocational & Day Habilitation Services are designed to help individuals develop and enhance social skills while developing **WORK READINESS** skills. Activities are designed to assist each individual to develop skills to tolerate busy environments, cooperate with others, and understanding the norms of a workplace. Learning these "**PRE-EMPLOYMENT**" skills is the first step towards successful employment.

Over the past year, individuals have participated in **VOLUNTEERING** Meals on Wheels delivering to those who cannot leave their home, a neighborhood park for cleanup, at the local animal shelter, and a health center helping to complete janitorial work.



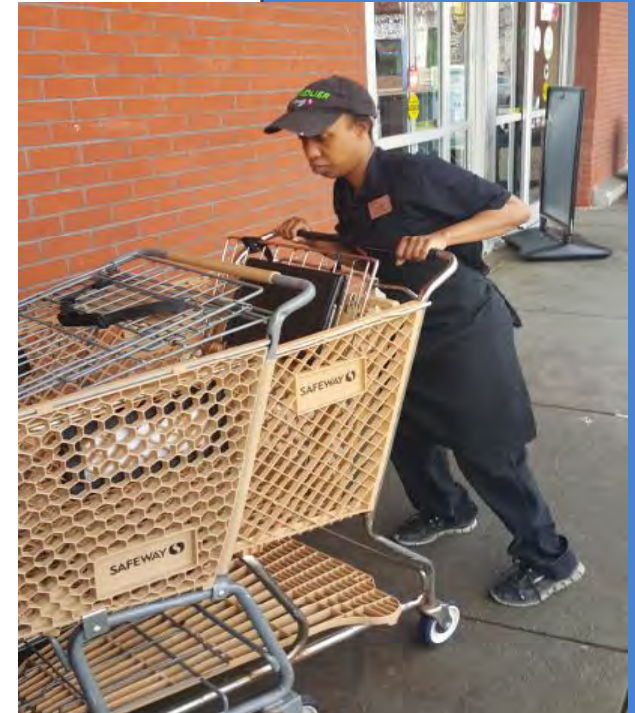
While in the Center, individuals worked in small groups with job coaches participating in many **WORKSHOPS** and classes. Some of the favorites this year included Yoga, Zumba, sign language classes, a horticultural **LEARNING** workshop, making holiday decorations while learning about the holiday being celebrated, an agricultural identification workshop, and math and reading classes. Individuals celebrated birthdays and holidays and enjoyed visiting many museums and local establishments.

EMPLOYMENT SERVICES

Center for Social Change's **EMPLOYMENT** Services received many new referrals and continued to be at capacity during this past year. The program works to create links with the community to identify, obtain, and maintain successful employment for each individual. Each individual works collaboratively with a job coach to identify and advocate for **OPPORTUNITIES** that meet the individual's goals and needs. Our successes this year included continued employment for some as well as new employment for individuals at Maryland Live Casino, Horse Shoe Casino, Walmart, Safeway, Giant, Lorien Health Services, Mister Car Wash, and other neighborhood establishments.

CSC's employment services continued to offer **ON-SITE JOB TRAINING** to better prepare each individual for employability within his or her community. Their success was proven when several individuals were nominated to receive the Employee of the Year award for their outstanding **WORK ACHIEVEMENTS** at the annual Maryland Works luncheon. Nominations were submitted for many achievement ceremonies for individuals in Employment services.

In the upcoming year, CSC will continue to assist individuals with obtaining employment that meets their unique needs assisting all to reach their maximum independence.

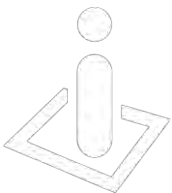


ADULT MEDICAL DAY SERVICES

Center for Social Change's Adult Medical Day Services are in an **UPSCALE** community group setting. We are dedicated to providing optimal medical, recreational, and social treatment in order to **IMPROVE** and maintain each participant's quality of life and overall well-being. Expansion continued over the past year where CSC now serves over fifty participants in the Adult medical Day Program.

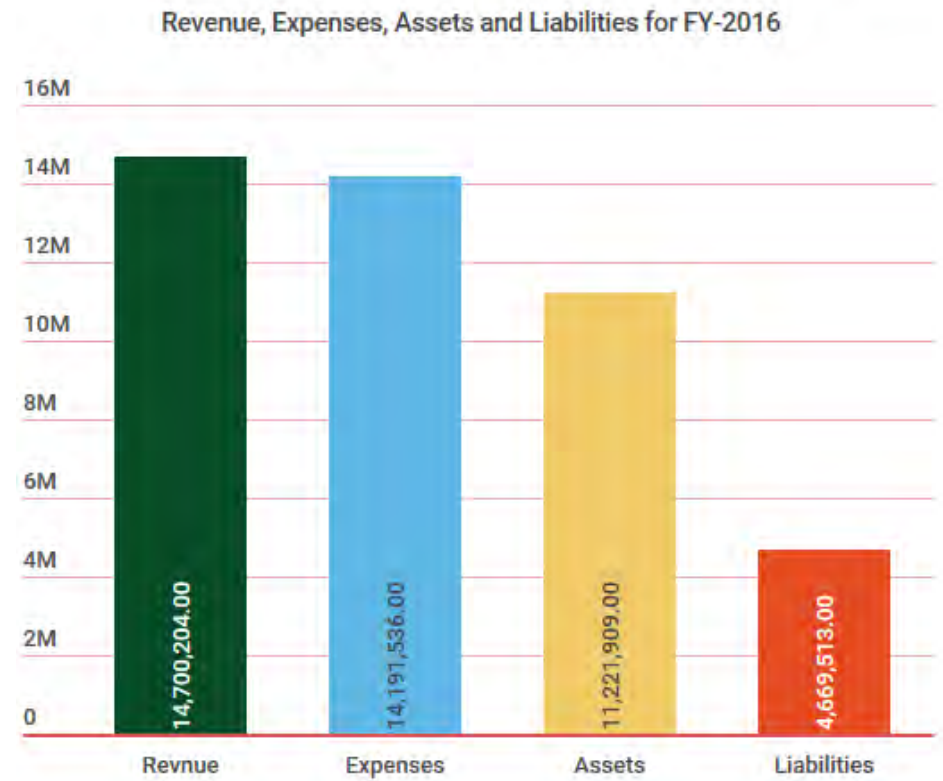
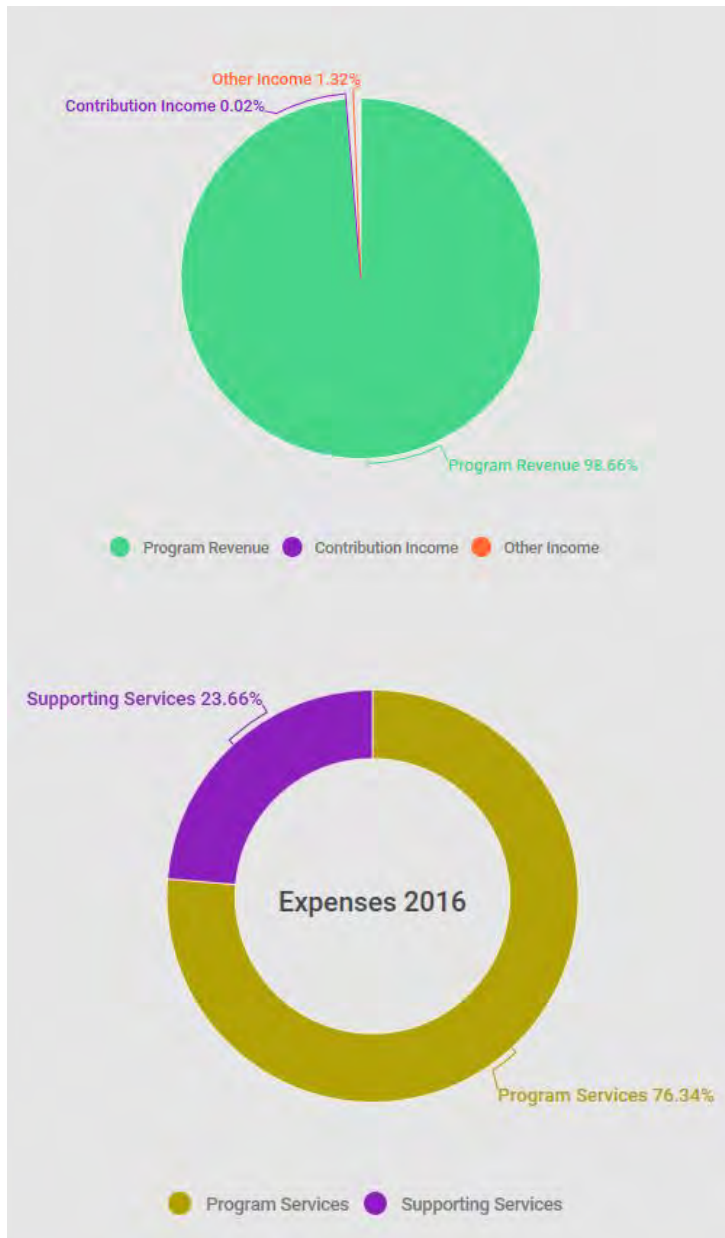
Participants in the program enjoyed many structured **ACTIVITIES** to including morning exercise, making holiday fun snacks and decorations, celebrating birthdays, enjoying cooking class to better their nutrition knowledge, while working very closely with medical professionals to ensure their medical needs and care.

Every day, each participant chose what activity he or she wanted to do from watching a movie in the **ON-SITE THEATER**, playing pool in **THE GAME ROOM**, reading a book by one of the many fireplaces, putting a puzzle together, playing a game of cards, or just socializing in the leisure area talking about the current news. They visited with their onsite therapists, nurses, doctors, and other medical professionals while receiving care in a relaxed **SOCIAL ENVIRONMENT**. Staff continued to assist each individual to obtain community medical care as scheduled as well.



FINANCIAL STABILITY

Income and Expenses FY 2016



COMMUNITY PARTNERSHIP

Center for Social Change's **COMMUNITY PARTNERSHIP** and outreach efforts include building relationships with the community, universities and colleges. Graduate Interns are taught various forms of services (mental health services, social work case management, leadership training and development) and program management (needs assessment, program evaluation, and outcome evaluation research) based on the Curriculum. As part of Center for Social Change's **COMMUNITY INVOLVEMENT** and outreach efforts we have developed relationship with the following:

Community **INTEGRATION** is a vital goal for CSC. CSC has continued and expanded participations (or membership) with:



- Maryland Chamber of Commerce
- Baltimore County Chamber of Commerce
- Maryland Council of Directors of Volunteer services
- Maryland Association of Nonprofits (MANO)
- Maryland Works
- Disability Sports USA
- Liberty Road Business Association (LRBA)
- Liberty Road Community Council (LRCC)
- Fieldstone Community Association
- Howard County Commission on Disability Issues (CDI)

CSC actively participated in quarterly and annual meetings of LRBA and LRCC. CSC was again an annual **SPONSOR** for the Liberty Road Tree Lighting Ceremony at Randallstown Gateway Park.

OFFICE OF THE BOARD

Board of Directors

Florence Valentine	Chairperson
Baljinder Julka	Director
Nathan Stokes	Director
Dr Mohmund Waqar	Director
Dr Badar Shaikh	Director
Sandeep Singh	Director
Andrew Chabalowski	Director

Officers of the Board

Sajid Tarar	Executive Director/Chief Executive Officer
Jesse Singh	Chief Operating Officer
Raeshonda Smith	Executive Secretary

Executive Staff

Dr Suresh Gupta, M.D, P.A	Medical Director
Dana Dimas	Chief of Programs
Nataliya Todorova	Director of Finance & Human Resources
Jai Nibber	Director of Operations
Amanda Rzucidlo	Director of AMDC
Caitlin Coale	Administrator
Shondel Glasgow	Associate Director of Employment, Vocational & Day Program



Flo Valentine |
*Parent &
Board Chairperson*

“As a parent of an adult son with developmental disabilities who is receiving residential service at Center for Social Change, I have had the privilege of seeing firsthand the impact our programs have on the individuals that we serve. My son presents with a unique set of challenges. As an individual who is not able to communicate verbally, CSC’s needed to create a plan for care that is modified in a way that satisfies his distinctive verbal and behavioral challenges. While residing with CSC’s, my son has had opportunities afforded to him that did not seem clear prior to his living with CSC. Once acting out, his behavior has stabilized over time with the help of one-on- one support provided by the Direct Care Staff in his home. My Son is happy with his housing arrangement and enjoys participating in daily activities. I am honored to aid in supporting an agency with such strong dedication for quality services for adults with intellectual and developmental disabilities. It is clear that CSC’s focus is on delivering a unique plan tailored for each individual’s needs and personal goals for life. Just as this program method has been benefiting my son, we have seen time and time again the value CSC’s services has in the lives of those who choose our agency as their provider of care.”

Flo Valentine



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