

# EMPLOYEE CONNECTION

November 2019

Center for Social Change  
CSC Monthly Magazine



**Mission**  
Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

**Vision**  
Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.



## EMPLOYEE OF THE MONTH

**Cecilia Abiwu:** Cecilia is covering both Direct Care Weekday support and Direct Care Weekend. She is a very reliable, trustworthy, and an extremely hard working. Cecilia arrives to work daily with a positive can-do attitude and ready to make a difference in the lives of the individuals. She is extremely dependable and is always willing to take on any role to help the things run more smoothly.



**Congratulations**

**Joseph Arimoro:** Joseph started working at CSC as a 1:1 but goes far beyond working with just his assigned individuals. Joseph frequently picks up shifts for co-workers and is always willing to cover different and challenging transportation routes. Whenever his co-workers are out, he covers all of their responsibilities on top of his own. Joseph is a great team player and always brings a positive attitude to the work place. Thank you for all you do to help out!



**Congratulations**



**WE'RE HIRING!**

**PERSONAL SUPPORT STAFF REQUIRED**

Center for Social Change and the family of a child is looking for a highly skilled, motivated and compassionate staff to work with an 11 year old child who has multiple disabilities.

**Requirements:**

- High School Diploma
- Valid Maryland Driving License
- Must have at least 12 months experience of working with medically fragile children
- Ability to lift 60+ pounds, CMT
- Sensory input techniques and operation of adaptive equipment
- Sensitive and attentive to the child's needs

Trainings required: All CSEA mandated trainings, to include CPR, First Aid, and Blood

**For More Information Contact**  
Dana Dimas  
Director of Programs,  
Center for Social Change Inc.,  
6600 Amberton Dr, Elkridge,  
Maryland 21075.  
Phone: 410-579-6789 ext.225

### Congratulations

**Peter Shitta**  
For your outstanding performance in scoring **100%** on the Medication Technician Training Program



- Mandatory House Managers /Lead Staff Meeting**
- Arrive at 12pm promptly!**
- ♦ Wednesday, 11/06/2019  
6600 Amberton Dr.
  - ♦ Wednesday, 11/20/2019  
9300 Liberty Road
- Mandatory All Children Home Staff Meeting**
- ♦ Thursday, 11/14/2019  
10am 9300 Liberty Road



Junior Simon  
 Olubukola Komolafe  
 Felicia Ocran  
 Uzoma Olua  
 Christopher Carpenter  
 Oladotun Oluwagbola  
 Funmi Adams  
 Loveth Aliemeke  
 Shantel Smith  
 Kafilat Atiku  
 Tche Njokikang  
 Abosede Olowoyile  
 Samuel Arowosegbe  
 Tijani Abimbola  
 Anthony Aburumaku  
 Gbenga Farinde  
 Sabrina Silcott  
 Evans Okokoni  
 Christine Arthur  
 Jasmine Johnson  
 Kim Hill  
 Charlie Winstead  
 Comfort Fominyen  
 John Ayrookuzhiyl



Gay Jones  
 Uwaka Kalu  
 Ojikpeghe Obinwa  
 Basil Anikwe  
 Jane Wangari  
 Glory Uguru  
 Oluwaseyi Akinrodolu  
 Jamiu Sadique  
 Ifeoluwa Olopade  
 Uzoma Olua  
 Ebenezer Olarewaju  
 Courtney Bennett  
 Massane Sackor  
 Oluwaseun Ojo  
 Jacynth Morgan  
 Trina Jones  
 Ibrahim Abdulrahman  
 Lisa King  
 Mayowa Faloba  
 Delisha Crawl

## What are the emergency warning signs of flu?

### In children

- Fast breathing or trouble breathing
- Bluish lips or face
- Ribs pulling in with each breath
- Chest pain
- Severe muscle pain (child refuses to walk)
- Dehydration (no urine for 8 hours, dry mouth, no tears when crying)
- Not alert or interacting when awake
- Seizures
- Fever above 104°F
- In children less than 12 weeks, any fever
- Fever or cough that improve but then return or worsen

### In adults

- Difficulty breathing or shortness of breath
- Persistent pain or pressure in the chest or abdomen
- Persistent dizziness, confusion, inability to arouse
- Seizures
- Not urinating
- Severe muscle pain
- Severe weakness or unsteadiness
- Fever or cough that improve but then return or worsen

Source: CDC

## Daylight Saving Day – November 3, 2019

Daylight Saving Day, occurring this year on November 3, is officially the end of the Daylight Saving period which began on March 10. This means that not only do you get an extra hour of sleep, but it will also become darker earlier in the afternoon. Brace yourself, winter is coming.



**DIRECT CARE STAFF: MULTIPLE POSITIONS DURING WEEKDAY, WEEKENDS, AND AWAKE OVERNIGHT.**

**REQUIREMENTS: HIGH SCHOOL DIPLOMA, CMT, VALID MARYLAND DRIVING LICENSE WITH LESS THAN 2 POINTS IN DRIVING RECORD AT ALL TIMES AND MINIMUM ONE YEAR OF EXPERIENCE OF WORKING WITH INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES.**



FOR MORE INFO  
 HR COORDINATOR @  
 410-579-6789\*263

What do you like? What would you change? What would you enjoy seeing more of? Send information to Fahad Arshad (System Support Analyst) via phone 410-579-6789\*809 || Email: fahad@centerforsocialchange.org