



Issue # February 2015

Center for Social Change

Employee Connection



Center for Social Change

February Employee of the Month



Evans Okokoni has been highly recommended for the employee of the month. Evans has been working with CSC for the past three years. Evans is described as a dependable and passionate staff. Evans' supervisor and coworkers describe him as an all-round team player. Evans is always willing to assist in any way possible. He is compassionate and caring to all the individuals of CSC. He is a great example of great work ethics and time management.

Congratulations Evans!

We thank you for your diligence and commitment!!!

Thank You!

Olukemi Okunseinde for 6 years of great service



"Most Beautiful House"

Take pride in the house where you work as if it is your own. Every three months there will be a winner for the most beautiful home. A monetary award will be provided for all staff working in that home

Upcoming Meetings

House Managers Meeting

- 02/04/2015 from 12-2pm at 6600 Amberton Dr
- 02/18/2015 from 12-2pm at 9300 Liberty Road
- 03/04/2015 from 12-2pm at 6600 Amberton Dr

Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world

Celebrating Life
We wish you a very Happy Birthday!!!

*Godwin Asokuarami
Tazitabong Nkengateh
Aderonke Ekp
Mercy Situ
Victoria Shitta
Brittany Harris
Theresa Agujobi
Carol Pearsall
Olugboyega Sotubo
Uchendu Abakwuo
Agnes Kuteyi
Latifat Oyetoro
Maseiray Kamara
Olatunde Epebinu
Misikir Zenebe
Ajewole Olorunfemi
Sherifat Adebowale*

Staff Anniversaries....

We thank you for your services for our individuals!!

*Evans Okokoni
Lilian Onwuama
Pauline Mbii
Godwin Amenumey
Olabode Soyinka
Olalowo Awofisayo
Olugboyega Sotubo
Omowunmi Salami
Robert Kumbelay
Anthony Okafor
Happie Richards
Brittany Laws
Wilfred Gitau
Aderonke Ekp
Neelam Abbasi
Arthur Bolo
Jameel Clarke
Tijani Abimbola
Olukemi Okunseinde*

**All staff Meeting
Important Reminders**

A memo was sent to all homes that reviewed our medical procedures when to call the nurse and when to call 911. See your Program Coordinator if you have not seen the memo in your house.

Medication errors continue to be a concern whenever they happen. Errors can be missing medication, missing documentation when giving medication, or missing documentation for medical conditions. All staff are to remember the original CMT training and procedures that are taught to avoid such errors. Remember to initial and print your name on the back of the MAR.

Incident reports need to be written for all incidents to include medical/health related, trips to the ER or urgent care, behavioral incidents, and all other situations outside of the normal baseline of the individual. These reports need to be completed before the end of your shift. Without completing such, information is lost.

Vehicles are an extension of the homes. Remember to remove trash after activities and ensure there is more than ¼ tank for the next activity. Don't forget to secure the vehicles after each trip by locking them up.

All medical appointments are urgent and important. We should all work as a team in each house to ensure they are completed with all resources available (vehicle is available with gas, the appointment consultation form is available, read what the appointment is for to see if any specific information is needed from the physician, etc).

Communicating with the individuals:

We are working at CSC for the Individuals we serve. They are the reason we are all here. We need to respect the individuals as we expect respect ourselves. Be mindful of the tone of voice you are using when talking with an individual. Your posture and demeanor are also important. Everyone is expected to remain professional at all times.

**CURRENT
JOB
OPENINGS**

Direct Care Staff: Multiple positions during weekday weekends, and awake overnight.

Requirements: High School Diploma, CMT, Valid Maryland driving license with less than 2 points in driving record at all time and Minimum one year of experience of working with individuals with developmental disabilities.

For more information please contact our HR Coordinator @ 410-579-6789*263

Just a reminder!

All staff please check if you need to complete the mandated trainings and or physical / TB test. If you have not completed OSHA Please complete the requirements as soon as possible!!!

*Share your input on the Employee Connections. What do you like? What would you change? What would you enjoy seeing more of? Send information to Ghazala Chughtai (Director of Community Relations) via phone 410-579-6789*311 or Email: ghazala@centerforsocialchange.org*