

# Center for Social Change



## EMPLOYEE CONNECTION

### Mission

Issue # November, 2017

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

### Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.

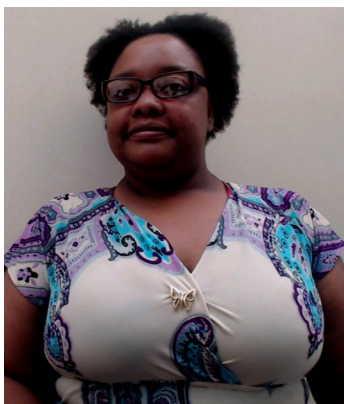
Employees of the Month



### Cecilia Abwu

Cecilia is the direct care awake overnight staff in our residential program and does an amazing job. She makes sure that all under her care are comfortable and get what they need. Her positive outlook and her dedication towards making a difference is what makes her so special. Cecilia is also very friendly and hardworking. We are proud that you are such an important part of the CSC family.

*Congratulations Cecilia!*



### Tiffany Tounkara

Tiffany works at our vocational program as a Job Coach. She is a great person to work with. Her attitude towards work is extremely impressive. Tiffany has a positive spirit that makes the individuals feel welcome in her presence. We compliment her great work ethics. No matter what the situation is, she is always willing to pitch in to assist when the need arises.

*Congratulations Tiffany!*





Olubukola Komolafe

Felicia Ocran

Uzoma Olua

Jeannetter Butler

Christopher Carpenter

Craig Keiki

Nelson Sikod

Doreen Adubea

Kafilat Atiku

Tiffany Butler

Morris Harris

Tamika Williams

Oyebode John Akano

Abosede Olowoyile

Samuel Arowosegbe

Judith Muli

Tijani Abimbola

Tiffany Tounkara

Anthony Aburumaku

Rayven Hyman

Karen McKnight

Evans Okokoni

Darnisha Hebron

Charlie Winstead

Oluwakemi Odole-Ogidiolu

John Ayrookuzhiyil



Habeeb Alowonle

Ebrahim Jadama

## How to Dress for the Cold!

- 1. Dress in layers.** Use many thin, warm layers rather than a few thick layers. It will insulate better and allow you to take off layers if the temperature climbs.
- 2. Dress for the appropriate activity level.** Dressing for an active day of skiing will be different than dressing for a sedentary day of ice fishing.
- 3. Buy or find a pair of insulated boots.** Ideally, the lining should be wool or synthetic--not cotton. Linings can be purchased separately. You can purchase boots already with the lining, or use boots two sizes larger than usual, and use a lining.
- 4. Wear winter socks.** Warm winter socks are important in keeping feet warm and dry. Wool is best, but good synthetic "fleece" socks are often quite good. You can layer socks, but be careful that your feet are comfortable and the circulation isn't compromised.
- 5. Use a good quality coat, parka, or jacket.** Generally speaking, the thicker the better, whether it is a synthetic ski jacket, a wool pea coat, or a down jacket.
- 6. Wear a base layer.** A "base layer" is long johns, union suit, long underwear, or whatever can provide a warm, light base to your winter gear. Merino wool products are recognized as one of the best base layers available.
- 7. Wear a hat.** While it's a myth that most body heat escapes through the head, covering any exposed body part helps retain body heat.
- 8. Wear gloves or mittens.** Fingers and hands are very vulnerable to the cold, so keep them covered. Very thin gloves (like "magic gloves") are better than nothing, but comfortable, warm gloves are important.

### Mandatory House Managers Meeting

Arrive at 12pm promptly!

- ◆ Wednesday, 11/01/2017  
6600 Amberton Dr.
- ◆ Wednesday, 12/06/2017  
6600 Amberton Dr.

### Mandatory Children Homes All Staff Meeting

Arrive at 12pm promptly!

Thursday, 12/14/2017  
12-2pm  
9300 Liberty Rd

### Current Job Openings

**Direct Care Staff:** Multiple positions during weekday, weekends, and awake overnight.

**Requirements:** High School Diploma, CMT, Valid Maryland driving license with less than 2 points in driving record at all times and Minimum one year of experience of working with individuals with developmental disabilities.

Share your input on the Employee Connections. Send information to Sue Sethi (Quality Assurance Manager) via phone 410-579-6789\*240 or Email: [sukhmani@centerforsocialchange.org](mailto:sukhmani@centerforsocialchange.org)