



# Center for Social Change Employee Connection

Issue #June 2017

## Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

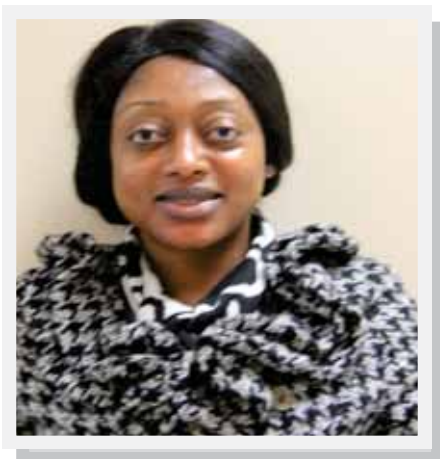
## Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.

## Employees of the Month

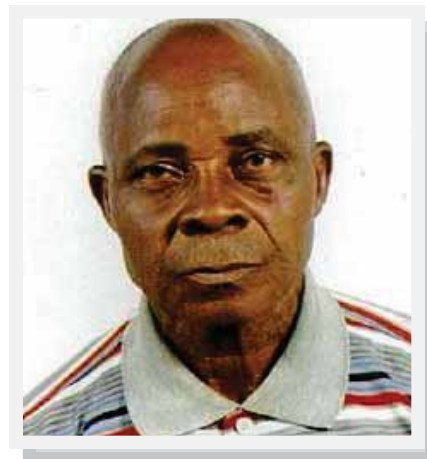
### Uchenna Ibezue

Uchenna works at our Supported Employment and also assists when needed in the residential homes. This flexibility along with her positive cheerful attitude makes her a great asset to our company. Individuals enjoy spending time with her and feel calm when she is on duty. She understands them very well and works around their needs. Keep up the good work!



### Orji Kalu

Orji is always friendly and respectful to everyone. He is willing to drop what he is doing and assist in covering shifts whenever the need arises. Orji also goes out of his way to build relationships with all the individuals he comes across every day. They are happy to have him there because he makes them feel comfortable and secure. We are also very happy and lucky to have him as one of CSC's employees!



**Congratulations Uchenna and Orji! You both have been awarded employees of the month for June, 2017.  
We appreciate all your hard work here at CSC.**

### June Calendar:

6/5 World Environment Day  
6/14 Flag Day  
6/18 Father's Day  
6/21 Summer Solstice

### Happy Anniversary!

Kehinde Babalola  
Moro Ibrahim  
Orji Kalu  
John Odelola  
Abosedo Olowoyile

### Happy Birthday!

Samuel Hoyte  
Happie Richards  
Toyin Elemo  
Stella Olaleye  
Housseynatou Barry  
Orji Kalu  
Cordaryl Scribner  
Oritsegbubemi Ayo-Johnson  
Omobolanle Babajide-Furman  
William Johnson  
Titilayo Olaiya  
Tanika Murray-Whitehurt  
Rasheedah Ogubiyi  
Giovonna Townes  
Christine Njotsa  
Brittany Wooding  
Omowumi Adebayo  
Olusegun Daramola  
Olufunmilayo Fagbuyi  
Gbenga Ajiboye  
Peter Shitta  
Olubukola Smith  
Saubana Okewoye

### Maintaining a good working relationships with your fellow employees

An effective work relationship with co-workers allows for a positive environment. Your colleagues, supervisors and upper management view you as a team player. They respect your decisions and contributions. However, having a poor working relationship leads to opposite results. Aim for healthy relationships. Maintaining an effective relationship with co-workers takes effort and regular communication.

Focus on your :

- Communication skills
- Professional attitude
- Work Ethic

Demonstrate a professional demeanor. Unprofessional behavior is not acceptable in the workplace. Listen to each co-worker's point of view. Perform your job duties and maintain the respect of co-workers.

Remember, when you take unscheduled days off, your work gets distributed to your co-workers. Completing additional work is not fair to them. Pre-schedule any appointments before or after your work shift or use your vacation days for appointments.

### House Managers Meeting:

- Wednesday, 06/07/2017 12-2pm at 6600 Amberton Dr.
- Wednesday, 06/21/2017 12-2pm at 9300 Liberty Rd.

### Current Job Openings:

**Direct Care Staff:** Multiple positions during weekday, weekends, and awake overnight.

**Requirements:** High School Diploma, CMT, Valid Maryland driving license with less than 2 points in driving record at all times and Minimum one year of experience of working with individuals with developmental disabilities.

Share your input on the Employee Connections. Send information to Sue Sethi (Quality Assurance Manager) via phone 410-579-6789\*240 or Email: [sukhmani@centerforsocialchange.org](mailto:sukhmani@centerforsocialchange.org)