

# Center for Social Change



# EMPLOYEE CONNECTION

Issue # February, 2018

## *Mission*

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

## *Vision*

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.

**Employees of the Month**



### **Mona Nga**

Mona works as a direct care support staff on the weekends. She is genuinely concerned for the well-being for the ones under her care. She is very reliable and is always on time. She is always a flexible employee who can fill in whenever the need arises.

***Congratulations Mona!***



### **Charles Tangwan**

Charles is a job coach at the vocational program. He has very strong work ethics and a positive attitude. He sets goals for himself and follows through with little to no direction from his supervisors. He is always a great team player.

***Congratulations Charles!***



## **CONGRATULATIONS**

Tiffany Madrid for **successfully completed** the 20Hr Medication Administration Training Course with a 100% score!



Tewelde Bahta

Fannie Royster

Godwin Asokuarami

Aderonke Adebayo  
(Ekpu)

Mercy Situ

Olanrewaju Olusesi

Cortney Ross

Sherrie Green

Olugboyega Sotubo

Folakemi Lawal

Agnes Kuteyi

Latifat Oyetoro

Maseiray Kamara

Olatunde Epebinu

Angela Bofah

Joseph Adetola

Tiffany Madrid

Leocadie Flavie  
Ngeufack

Misikir Zenebe

Christiana Nuworsoo

Chadtina Curtis



George Nkwenti

Oladimeji Adesegha

Essence Lewis

Darnesha Sessions

## Important Reminders

- ◆ Every **Awake Overnight** employee is required to call the program office at 410-579-6813 five minutes before 11pm, 1am, 3am, 5am, and 7am. In addition, every Awake Overnight is also responsible for entering the sleep/awake information in STEDS at 12am, 2am, 4am, and 6am. These procedures ensure that each individual is safe and being taken good care of.
- ◆ **Medication errors** continue to be a concern whenever they happen. Errors can be missing medication, missing documentation when giving medication, or missing documentation for medical conditions. All staff are to remember the original CMT training and procedures that are taught to avoid such errors. Remember to initial and print your name on the back of the MAR.
- ◆ **Incident reports** need to be entered into STEDS for all incidents to include medical/health related, trips to the ER or urgent care, behavioral incidents, and all other situations outside of the normal baseline of the individual. These reports need to be completed before the end of your shift. Without completing such information is lost.
- ◆ **Vehicles** are an extension of the homes. Remember to remove trash after activities and ensure there is more than ¼ tank for the next activity. Don't forget to secure the vehicles after each trip by locking them up.
- ◆ All **medical appointments** are urgent and important. We should all work as a team in each house to ensure they are completed with all resources available (vehicle is available with gas, the appointment consultation form is available, read what the appointment is for to see if any specific information is needed from the physician, etc).



**CSC Supported Employment will be closed on Monday, February 19 in observance of President's Day.**

### **Mandatory House Managers Meeting**

**Arrive at 12pm promptly!**

- ◆ **Wednesday, 02/07/2018**  
6600 Amberton Dr.
- ◆ **Wednesday, 02/21/2018**  
9300 Liberty Rd.

### **Mandatory All Children Home Staff Meeting**

**Arrive at 12pm promptly!**

**Tuesday, 02/13/2018**  
**12-2pm**  
**9300 Liberty Rd.**

### **February Mandated Trainings**

**Staff Working with Children: CSC16 to 24**  
**All Residential and SE Staff: CSC - 65**

**Due Feb 28, 2018**

*If you have not completed OSHA  
Please complete the  
requirements as soon as possible.*

### **Current Job Openings**

**Direct Care Staff:** Multiple positions during weekday, weekends, and awake overnight.

Requirements: High School Diploma, CMT, Valid Maryland driving license with less than 2 points in driving record at all times and Minimum one year of experience of working with individuals with developmental disabilities.

**Share your input on the Employee Connections. Send information to Sue Sethi (Quality Assurance Manager) via phone 410-579-6789\*240 or Email: [sukhmani@centerforsocialchange.org](mailto:sukhmani@centerforsocialchange.org)**