

Center for Social Change

Employee Connection



November Employee of the Month



Congratulations Saubana Oladotun Okewoye!

You are being recognized as the employee of the month. You have exhibited outstanding job performance and responsibilities while performing your many duties as a job coach at our day program. You are always willing to help others whenever the need is required, and you continue to demonstrate a positive attitude along with your professionalism. Your peers applaud you with this great honor and appreciate your willingness to be a strong team player.

Congratulations again Dotun!

We thank you for your hard work.

Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world

**Happy
Holidays!**
Congratulations
Brittany & Brian Ayerill
On their marriage!



**HAPPY
ANNIVERSARY**

We thank you for your services for CSC individuals!!

Let's raise our eyes to the heaven and count our blessings. Let's thank the almighty for all that he has given us.



- Brittany Harris
- Aruna Fofana
- Harneet Kaur
- Oluwaseyi Akinrodolu
- Stanley Ndunagu
- Omotola Ifesanya
- Eshetu Dana
- Oritsegbubemi Ayo-Johnson
- Olubiyi Opafuye
- Olajuwon Quadri

Awake Overnight Responsibilities



Celebrating Life
We wish you a very Happy Birthday!!!

Evans Okokoni
 Tijani Abimbola
 Abosede Olowoyile
 Anthony Aburumaku
 Felicia Ocran
 Rayven Hyman
 Nelson Sikod
 Samuel Arowosegbe
 Kafilat Atiku
 Funmi Adams
 Oluwakemi OdoleOgidiolu
 Ojoma Acheneje
 Oluwatoyin Afuye
 Judith Muli
 Sabrina Silcott
 Birke Mamo
 Jeannetter Butler
 Morris Harris
 John Ayrookuzhiyil
 Tiffany Butler
 Karen McKnight
 Christopher Carpenter

- Staff that cover the awake overnight shift are required to call in every 2 hours at 11pm, 1am, 3am, 5am, and 7am and to complete the iManage documentation for individuals documenting whether each is asleep or awake at 12am, 2am, 4am, 6am. If the computer goes down, call your coordinator and make hourly calls.
- If an individual is awake, a notation of what is happening should be entered into the comments.
- All staff who cover this shift need to follow the policy to ensure all are maintaining the health and safety for the individuals.
- This documentation justifies to the State why the position is important. Without such, the State can question the position and deny funding to cover it.
- **COMPLETING THE DOCUMENTATION AND CALL IN SAVES YOUR JOB POSITION** and it ensures that all know each individual is safe and being taken care of by good staff.



When giving out medications, don't forget to do a three way check! Individuals depend on you and it is a health and safety matter!

House Managers Meeting

- **12/07/2016** from 12-2pm at 6600 Amberton Dr
- **12/21/2016** from 12-2pm at 9300 Liberty Road
- **1/04/2017** from 12-2pm at 6600 Amberton Dr

CURRENT JOB OPENINGS

Direct Care Staff:

Multiple positions during weekday weekends, and awake overnight.

Requirements: High School Diploma , CMT , Valid Maryland driving license with less than 2 points in driving record at all time and Minimum one year of experience of working with individuals with developmental disabilities.

Any residential staff available to work extra hours in the vocational program, contact Shondel @ 410-579-6789

For more information please contact our HR Coordinator @ 410-579-6789*263