

The background of the entire page is a photograph of a group of people, likely of diverse ages and ethnicities, holding their hands together in a circle. The image is slightly blurred and has a soft, warm color palette. A semi-transparent white rectangular box is centered over the image, containing the text.

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CENTER FOR SOCIAL CHANGE

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We Change Lives

# **ANNUAL REPORT**

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## **2017**



## **MISSION**

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives

## **VISION**

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities



# FROM OUR LEADERSHIP

Center for Social Change has had an exciting year with many accomplishments. Most notable has been receiving a second three-year CARF Accreditation. This accomplishment was not an easy one and demonstrates the dedication and hard work of all employees at CSC to provide high quality services to each and every individual.

Our quality services have brought about an increase in demand for our services and continued growth in the number of individuals served in our residential and vocational programs. Our Adult Medical Day Care Program has rapidly expanded this year and now serves over fifty participants. This program serves a much needed role in providing a comfortable and supportive environment for adults living with compound medical concerns.

This particular movement has paved the way for additional program expansions in the years to come which seek to fulfill CSC's overall mission of "enhancing opportunities to live healthy, safe and valued lives". We are proud of all our accomplishments and are excited for our future as we reach new heights.



**SAJID TARAR LLM**  
**CHIEF EXECUTIVE OFFICER**



**JESSE SINGH MBA**  
**CHIEF OPERATING OFFICER**

# COMPANY PROFILE

**Center for Social Change** is a private nonprofit organization that supports children and adults with special needs. The Center is a strong advocate for personal choices in community living for individuals who are developmentally, physically, psychologically medically and emotionally challenged. The Center is a board-driven organization and has a 501(c)3 status under the IRS code. Since 1993, it has been providing various services including residential, vocational, employment services, medical adult day, therapeutic integration for children with autism, volunteering opportunities and advocacy to individuals with intellectual disabilities.

**Center for Social Change** is proud of its rich, ethnically diverse human resource and persons served base. We believe that our strength and continued growth is due to the combined knowledge, understanding, and competence of our multi-cultural workforce and our connection to varied communities. CSC believes that society gains its strength through its differences, not its similarities. We recognize, respect, and respond to the unique, culturally defined needs of our person served. Our Cultural Competency & respect for Diversity is a meaningful extension of our organization's Mission and Vision.

## BOARD OF DIRECTORS

### Chairperson

Florence Valentine

### Directors

Baljinder Julka

Nathan Stokes

Dr Mohmund Waqar

Dr Badar Shaikh

Sandeep Singh

Andrew Chabalowski

### Officers of the Board

Sajid Tarar

Chief Executive Officer

Jesse Singh

Chief Operating Officer

Raeshonda Smith

Executive Secretary

### Executive Staff

Dr Suresh Gupta, M.D, P.A

Medical Director

Dana Dimas

Chief of Programs

Caitlin Coale

Associate Director

Nataliya Todorova

Director of Finance & HR

Jai Nibber

Director of Operations

Amanda Rzucidlo

Director of AMDC



**We Change  
Lives!!**



# 2017 HIGHLIGHTS



Center for Social Change (CSC) received three year CARF International accreditation for the third time in March 2017. This is a huge accomplishment for CSC's individuals and staff. CSC has received CARF for Residential, Employment & Vocational and Adult Medical Day Care Services

## NEW HOMES FOR YOUTH

Center for Social Change (CSC) opened four new children homes were opened up to children with developmentally disabilities. Each home was carefully purchased to meet the needs of these children. They are all beautifully remodeled with 5 bed- rooms and at least 3 bathrooms. Plenty of room for playing games and activities in each of the large fenced backyards.

## CARNIVAL CRUISE TO THE BAHAMAS

CSC's staff and individuals took a weeklong cruise to the Bahamas on Carnival Cruise line! Individuals enjoyed the rides, shows, games on board .The Port of Freeport was the final stop before the individuals returned to Baltimore. For last few years CSC have provide this once in a lifetime opportunity to its individuals.

# BUILDING COMMUNITY RELATIONSHIPS

Community Integration is a vital goal for CSC. CSC's financial sponsorship of significant community events has provided opportunities for us to give back to the communities that support us. CSC has continued and expanded participation (or membership) with:



- Maryland Chamber of Commerce
- Baltimore County Chamber of Commerce
- Maryland Council of Directors of Volunteer services
- Maryland Association of Nonprofits (MANO)
- Maryland Works Disability Sports USA
- Liberty Road Business Association (LRBA)
- Liberty Road Community Council (LRCC)
- Fieldstone Community Association
- Howard County Commission on Disability Issues (CDI)



**Each year for Thanksgiving, CSC arranges a group of staff and community members to get together and donate essential items to the homeless people in Baltimore. With a great team we were able to make and hand out 150 bags which included blankets, socks, hand warmers, gloves, hats, and much more. Everyone found joy helping others during the holiday. CSC takes pride in this thanksgiving tradition and is constantly looking for opportunities to help the ones in need.**

# ADULT MEDICAL DAYCARE SERVICES

Adult Day Services are the ideal option for older adults who wish to safely remain in the community while receiving the individualized care and attention they need. Adult Day Services offer transportation, socialization, nutritious meals, medical care and meaningful community activities .



CSC'S Adult medical day program uses an activity-based approach to provide personalized care with security, engagement and activities tailored to each individual's interests and level of function.

Our team includes a registered nurse, social worker, dietitian, activities specialist and physical, occupational and speech therapists who are highly qualified and have expert knowledge to treat our individuals



# COMMUNITY HOUSING SERVICES

Center for Social Change offers Community Housing to adults and children with developmental disabilities in the community. The program includes a wide array of support services to enable them to live relatively independent lives. CSC has been providing community residential service in all aspects of community life up to 24 hours support to adults with developmental disabilities since 1993. We promote their Independence, empowerment, personal growth, choice, rights, and productivity.



CENTER FOR SOCIAL  
CHANGE SERVED 116  
INDIVIDUAL IN 37  
GROUP HOMES

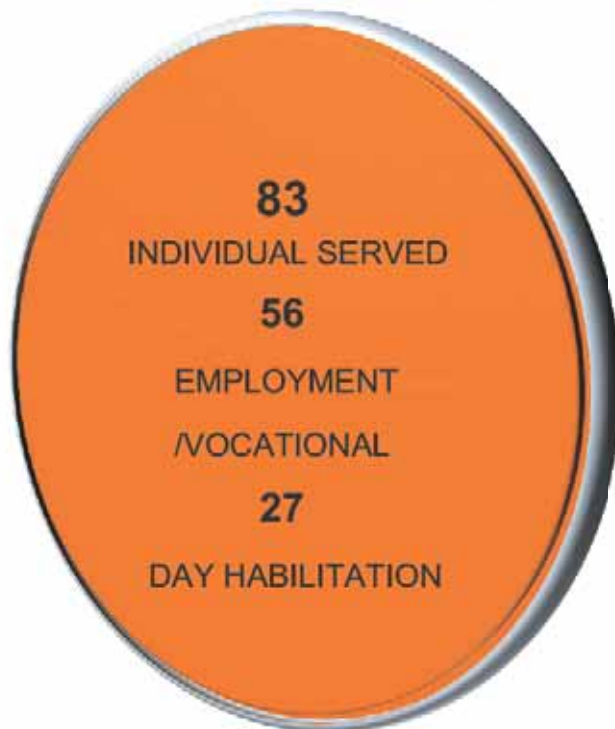
# EMPLOYMENT, DAY HABILITATION AND VOCATIONAL SERVICES

Center for Social Change provides goal-oriented supports to the individuals in its Employment and Vocational Services Vocational/Social Skills Training (VSST)

VSST is a major component of Employment Services program to promote the development of appropriate work abilities, behaviors and job retention skills in order to meet day to day demands of community employment. The training uses classroom instruction, interactive computer software, group discussions, and volunteering at community employment sites and in-house. The curriculum is modified to meet individual needs.

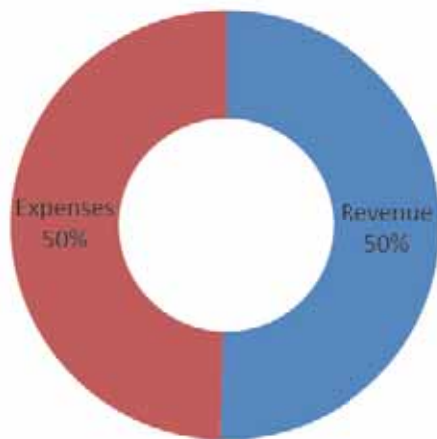


CSC's job coaches and job developers play a key role in this discovery process, and they have a demonstrated record of success in helping individuals identify realistic job opportunities or employment barriers; in understanding assessment results; and in translating those results into appropriate employment goals.



# FINANCIALS

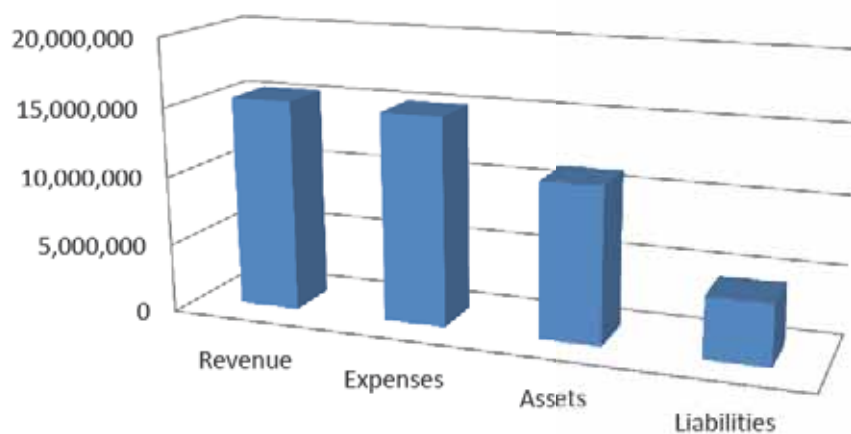
REVENUE	15,369,817
EXPENSES	15,086,909



FY 2017

## ASSETS AND LIABILITIES

FY 2017



	Revenue	Expenses	Assets	Liabilities
■ FY 2017	15,369,817	15,086,909	11,254,401	4,419,097



ALL PROGRAMS  
ACCREDITED  
BY CARF



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