

EMPLOYEE CONNECTION

Center for Social Change

CSC Monthly Magazine

Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.

Current Job Openings

Direct Care Staff: Multiple positions during weekday, weekends, and awake overnight.

Requirements: High School Diploma, CMT, Valid Maryland driving license with less than 2 points in driving record at all times and Minimum one year of experience of working with individuals with developmental disabilities.

EMPLOYEE OF THE MONTH



Ilesanmi Oyewole has been highly recommended for the employee of the month for his outstanding work ethic and perfect attendance. Ilesanmi always goes above and beyond his job duties to assist all individuals with everyday life challenges. He is praised for her hard work, sincerity, and perseverance. CSC appreciates your craving for perfection, communication skills and your humble behavior with all the staff members and individuals.



Congratulations

Gifty Vittor: Gifty comforts and cares for all of the individuals we serve at the CSC. Gifty always works hard to ensure each and every individual is given attention and respect. She often takes individuals out into the community for volunteering and to foster personal growth and relationship building. Gifty is respectful to her fellow employees, and keeps a good sense of humor. CSC values her on our team.



Congratulations



Mandatory House Managers /Lead Staff Meeting

Arrive at 12pm promptly!

- ◆ Wednesday, 12/05/2018
6600 Amberton Dr.
- ◆ Wednesday, 12/19/2018
CANCELLED

Mandatory All Children Home Staff Meeting

Arrive at 12pm promptly!

- ◆ Thursday, 12/13/2018
9300 Liberty Road.





Massane Sackor
 Seidu Sambolah
 Oluwaseyi Akinrodolu
 Olawale Adeniji
 Yewande Ajayi
 Peters Minang
 Christopher Nwaukwa
 Folake Olajide-Adams
 Shantel Dickerson
 Kurt Young
 Emmanuel Che
 Ndikum
 Jesenta Ngwa
 Ousmane Agossou
 Joseph Swift
 Kolawole Salami
 Abidemi Ajileye
 Faosat Thompson
 Shakira Ford
 Peter Lenyee
 Ada Ibeachi
 Taofik Ajuwon
 Kuyoro Clement
 Shaniyah Deshields
 Temitope Olugbodi
 Folasade Ayodeji
 Olawunmi Ojo
 Grace Lee
 Abiodun Adeyemi
 Djenabou Bayo
 Gurdeep Uppal
 Seraphin Kouesi-Adri
 Kenya Williams
 Andre Garrett
 Peter Asuquo

How to Interact with People With Disabilities

- **Understand.** Each person has wants, needs, and people who love them just like others do. They may have a different way of living, and may learn things differently, but they are smart, wonderful people.
- **Treat them as your equals.** Patience is key. If a person with a disability doesn't understand you, try to accommodate them instead of giving up. Rephrase what you said, pronounce things carefully, use shorter sentences to keep it basic and allow time for the person to think about the answer.
- **Stay calm if something happens.** Don't panic if they fall down, experience sensory overload, or get injured. Kindly ask "How can I help you?" and let them tell you what they need (if anything). Sometimes, they can handle it themselves. If they say they don't need help, don't try to force your "help" onto them.
- **Smile, and be friendly.** It makes you approachable. Plus, it can boost your mood!
- **Make small talk with them.** They like to talk and share their feelings, just like everyone else. Ask them about their day, school/work, travels they have taken, friends, hobbies, anything! People love to talk about themselves and their interests.
- **Be supportive of them.** If they seem very proud of something, tell them when they've done a good job! If will make them proud to know that they have done something to be happy about.
- **Refrain from using unkind words.** Being considerate is important, and respectful language makes it clear that you care about them and respect them.

Source: (www.wikihow.com)



Adedoja Erujole	Halimah Adams
Esther Umejiaku	Wanda Holmes
Chukwudi Onyekwere	Frank Acheampong
Tellatha Lee	Gifty Vittor
Semiu Muritala	Ada Ibeachi
Samuel Arowosegbe	Olanrewaju Daramola
Marthia Courtney	Sherrie Green
Olawale Adeniji	Kikelomo Ehinola

Be Prepared to Stay Safe and Healthy in Winter

Winter storms and cold temperatures can be dangerous. Stay safe and healthy by planning ahead. Prepare your home and cars. Prepare for power outages and outdoor activity. Check on older adults.

Take These Steps for Your Home

Many people prefer to remain indoors during winter, but staying inside is no guarantee of safety. Take these steps to keep your home safe and warm during the winter months.



1. Winterize your home.
2. Install weather strip-ping, insulation, and storm windows.
3. Insulate water lines that run along exterior walls.
4. Clean out gutters and repair roof leaks.

Check your heating systems.

Have your heating system serviced professionally to make sure that it is clean, working properly, and ventilated to the outside.

1. Inspect and clean fireplaces and chimneys.
2. Install a smoke detector. Test batteries monthly and replace them twice a year.
3. Have a safe alternate heating source and alternate fuels available.
4. Prevent carbon monoxide (CO) emergencies.

Install a CO detector to alert you of the presence of the deadly, odorless, colorless gas. Check batteries when you change your clocks in the fall and spring.

Learn symptoms of CO poisoning: headache, dizziness, weakness, upset stomach, vomiting, chest pain, and confusion.

Take These Precautions Outdoors

Many people spend time outdoors in the winter working, traveling, or enjoying winter sports. Outdoor activities can expose you to several safety hazards, but you can take these steps to prepare for them:



Wear appropriate outdoor clothing: wear a tightly woven, preferably wind-resistant coat or jacket; inner layers of light, warm clothing; mittens; hats; scarves; and waterproof boots.

1. Sprinkle cat litter or sand on icy patches.
2. Learn safety precautions to follow when outdoors.
3. Work slowly when doing outside chores.
4. Take a buddy and an emergency kit when you are participating in outdoor recreation.
5. Carry a cell phone.

Source : (www.cdc.gov)

December Observance

12/03 National Disability Day
 12/21 Winter Solstice 2018
 12/24 Christmas Eve
 12/25 Christmas Day
 12/26 Int. Boxing Day
 12/31 New Year's Eve

Share your input on the Employee Connections. Send information to Fahad Arshad (System Support Analyst) via phone 410-579-6789*809 || Email: fahad@centerforsocialchange.org